

SENSE & RESPOND:

**CONTINUOUSLY LEARNING OUR WAY TO
BETTER OUTCOMES**

JEFF@GOTHELF.CO / @JBOOGIE

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**CONTINUOUSLY LEARNING OUR WAY TO
BETTER OUTCOMES**

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ONCE UPON A TIME...



1. LEARNING LOOPS WERE LONG



1. LEARNING LOOPS WERE LONG

2. SOFTWARE ADOPTION WAS SLOW



- 1. LEARNING LOOPS WERE LONG**
- 2. SOFTWARE ADOPTION WAS SLOW**
- 3. IMPACT WAS LIMITED TO THE TECH-SAVVY**

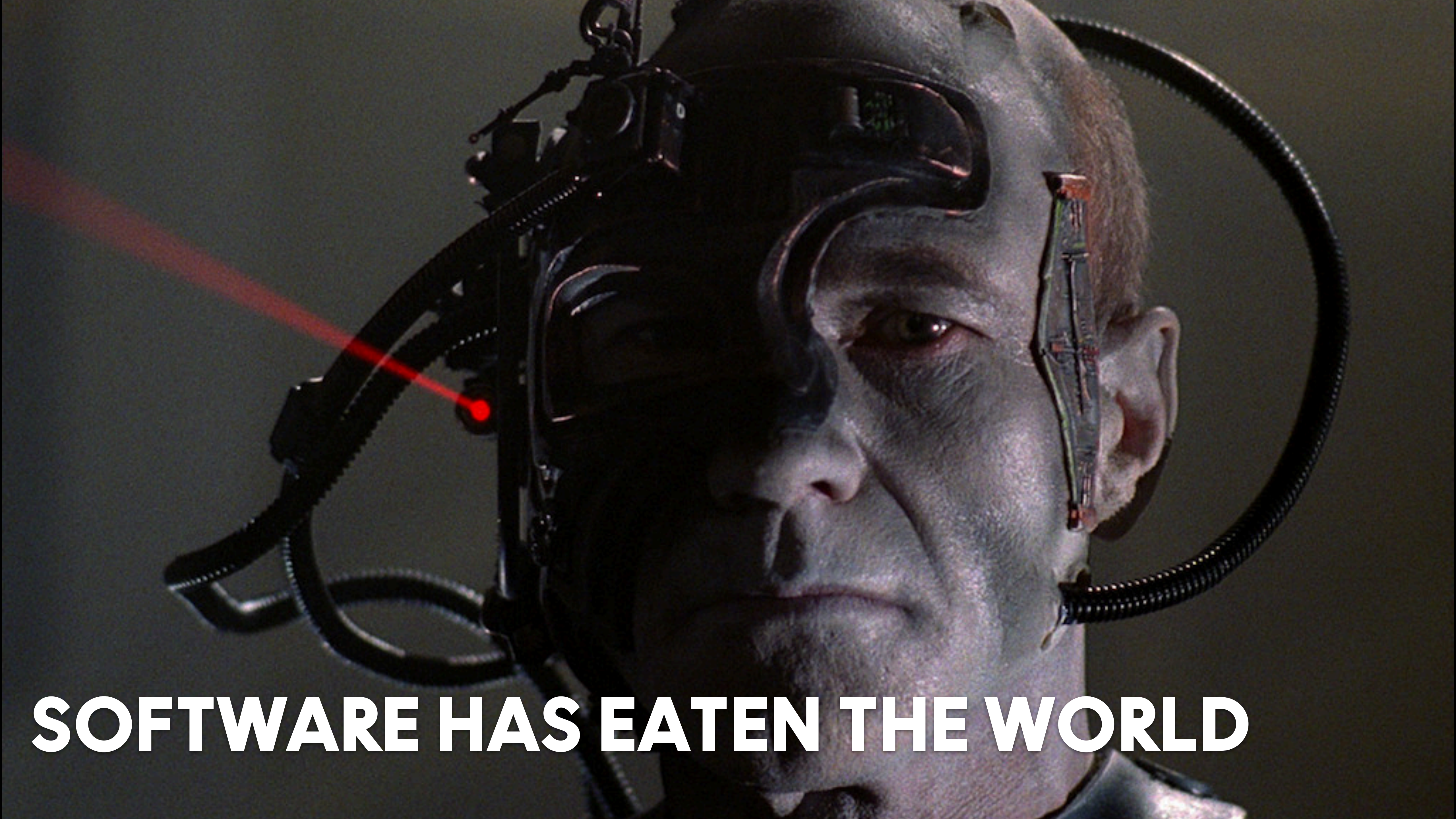


- 1. LEARNING LOOPS WERE LONG**
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- 4. WORKS AS DESIGNED WAS THE GOAL**

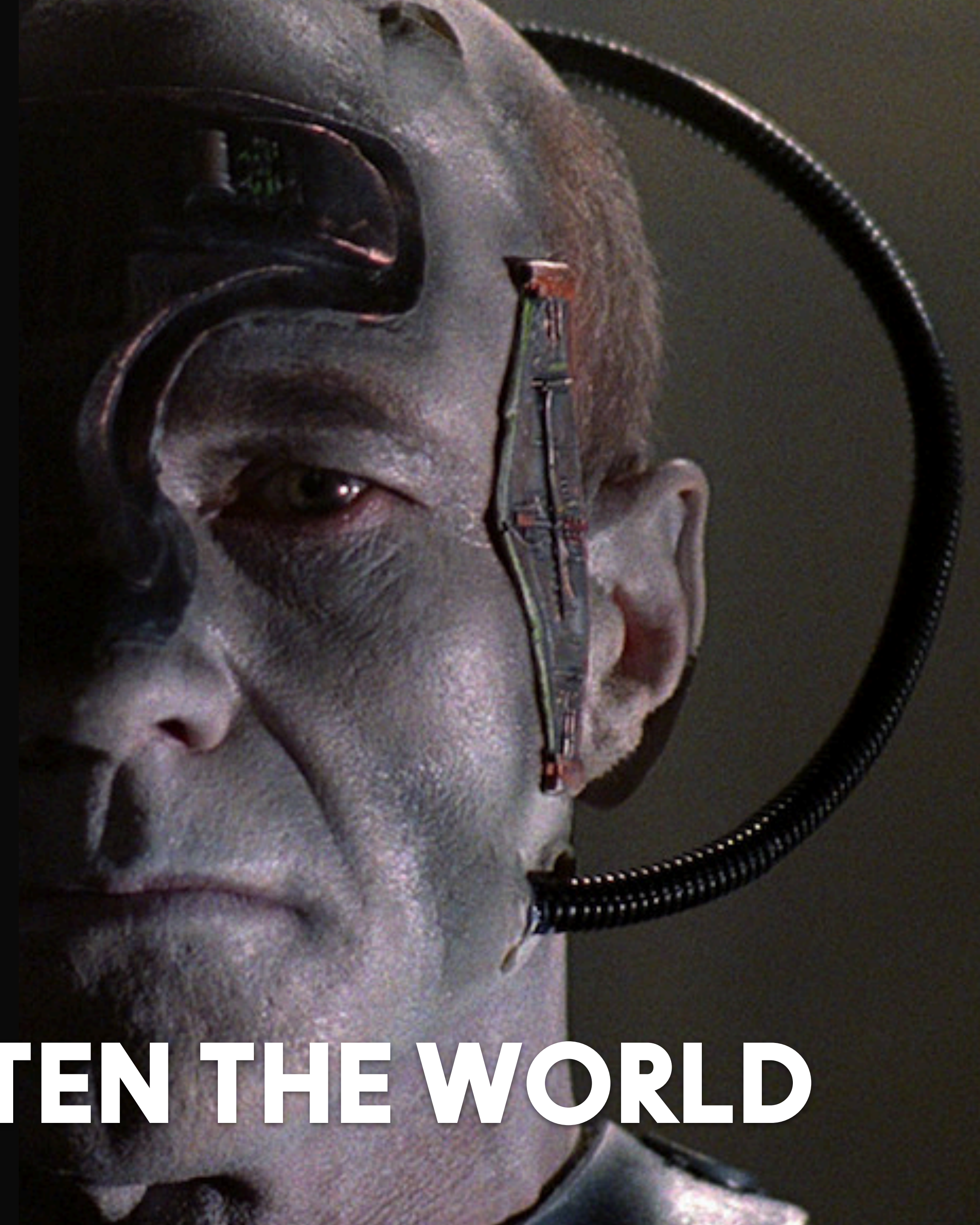


- 1. LEARNING LOOPS WERE LONG**
- 2. SOFTWARE ADOPTION WAS SLOW**
- 3. IMPACT WAS LIMITED TO THE TECH-SAVVY**
- 4. WORKS AS DESIGNED WAS THE GOAL**
- 5. SHIPPING SOFTWARE WAS SUCCESS**





SOFTWARE HAS EATEN THE WORLD



SOFTWARE HAS EATEN THE WORLD



SOFTWARE HAS EATEN

SMALT



ABOUT

BLOG



Smart Home meets Smart Dining

WORLD'S FIRST INTERACTIVE CENTERPIECE AND SMART SALT DISPENSER DESIGNED TO
ENHANCE YOUR DINING EXPERIENCE

Features mood-lighting to set the ambiance and a Bluetooth speaker to play music!

COMING SOON ON INDIEGOGO!



DEVOPS!



DEVOPS!



SOFTWARE IS CONTINUOUS



SOFTWARE IS CONTINUOUS

“We are witnessing the emergence of Big Data technology, the Internet of Things is taking off and Artificial Intelligence is still in the early stage. **We are therefore competing in a race that has no finish line or predetermined route.** Not even a set of rules to guide us in our efforts”,

— BBVA Group Executive Chairman, Francisco González

ENGINES

A SNEAK PEAK
THE NEW DASHER
THE MACHINE CAR C



JANUARY 2019
ISSUE NO. 10



EVERY VEHICLE ON SALE IN THE U.S.A., IN FULL DETAIL

CAR AND DRIVER

SEP/2018

INTELLIGENCE. INDEPENDENCE. IRREVERENCE.

NEW FOR 2019

CARS, TRUCKS, AND SUVS



Jaguar I-Pace



Genesis G70



Chevrolet Camaro
SS convertible

PLUS
WHO MAKES
THE BEST
THREE-ROW
MOMMY-UTE?

WE DRIVE
THE 3-SERIES
PROTOTYPE.
IS THE BMW
MAGIC BACK?

AND 20 MORE
BURNING
QUESTIONS
FOR 2019!





Microsoft

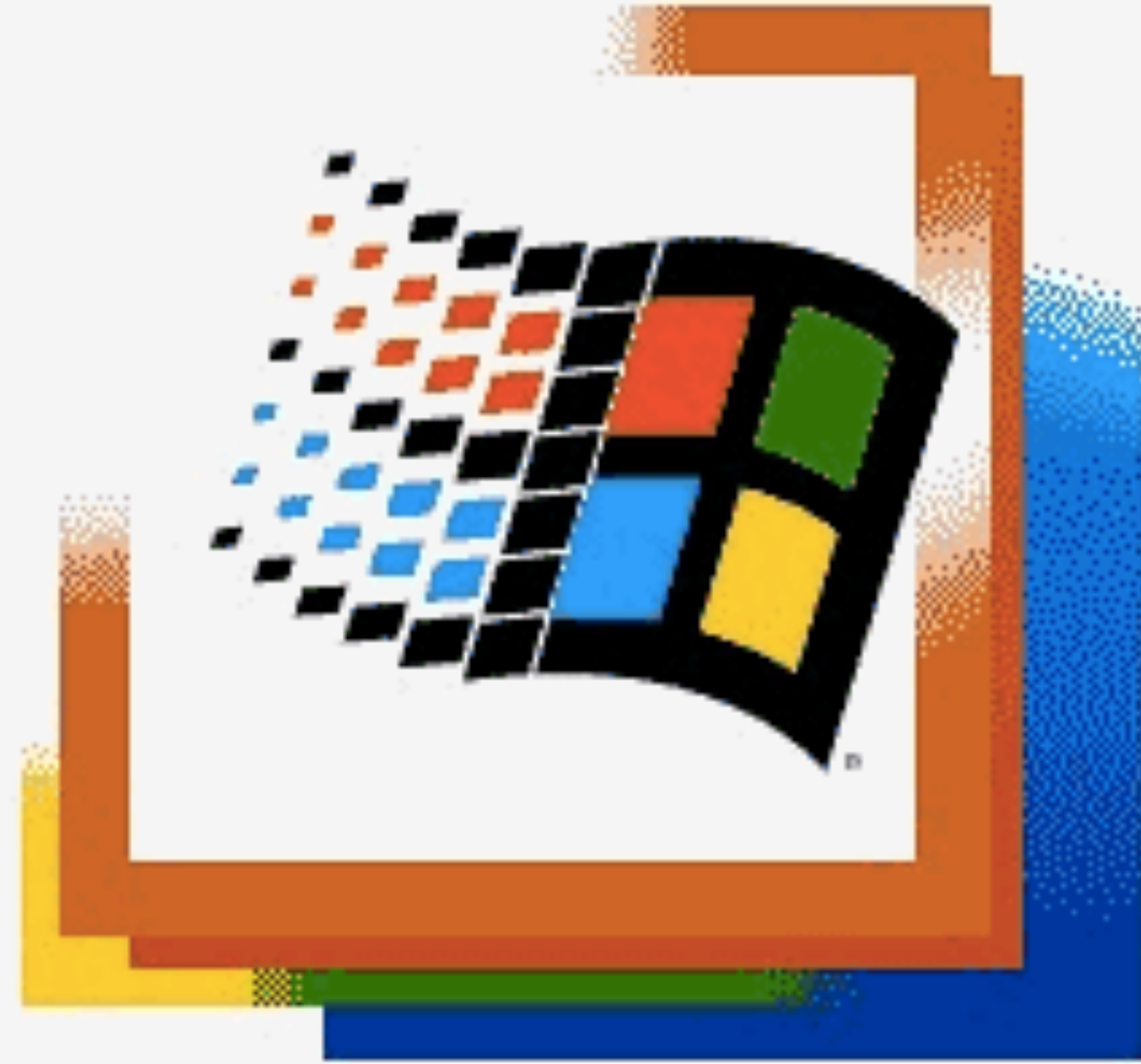
Windows95

Microsoft Internet Explorer



Microsoft®
Windows® 98

Microsoft®



Microsoft:

Windows® 2000 **Professional**

Built on NT Technology



PARTNER CONTENT ALEX BRISBOURNE, KORE

TESLA'S OVER-THE-AIR FIX: BEST EXAMPLE YET OF THE INTERNET OF THINGS?



Image: jurvetson/Flickr

THE NATIONAL HIGHWAY Traffic Safety Administration recently published two recall announcements, one from Tesla Motors and one from GM. Both are related to problems that could cause fires. Tesla's fix can be conducted as an "over the air" software update and doesn't require owners to bring their cars to the dealer. For that reason, we have a new definition of what constitutes an automotive recall.



PARTNER CONTENT ALEX BRISBOURNE, KORE

TESLA'S OVER-THE-AIR FIX: BEST EXAMPLE YET OF THE INTERNET OF THINGS?



Image: jurvetson/Flickr

THE NATIONAL HIGHWAY Traffic Safety recently published two recall announcements from Tesla Motors and one from GM. Both recalls were for cars that could cause fires. Tesla's fix was an "over the air" software update that allowed Tesla to push the fix to cars to the dealer. For the first time, it creates an autom

When asked by an owner via Twitter on whether the company's use of the Powerwall 2.0 unveiling.

FIRMWARE

Get ready for more Tesla software updates: v8.1 Autopilot and UI improvements to come

By Gene
Posted on October 28, 2016



REDDIT TWEET SHARE in SHARE EMAIL

It's been roughly a month since Tesla Model S and Model X owners first began experiencing the company's use of the primary sensor and shifted focus placed heavy emphasis on the vehicle's onboard radar to become the primary sensor and shifted focus result was an updated driving-assist feature that allowed the vehicle to automatically recognize **ahead** and what Tesla says will improve safety by a factor of three over the previous version. **bugs.**



PARTNER CONTENT ALEX BRISBOURNE, KORE

TESLA'S OVER-THE-AIR FIX: AN EXAMPLE YET OF THE INTELLIGENT THINGS?

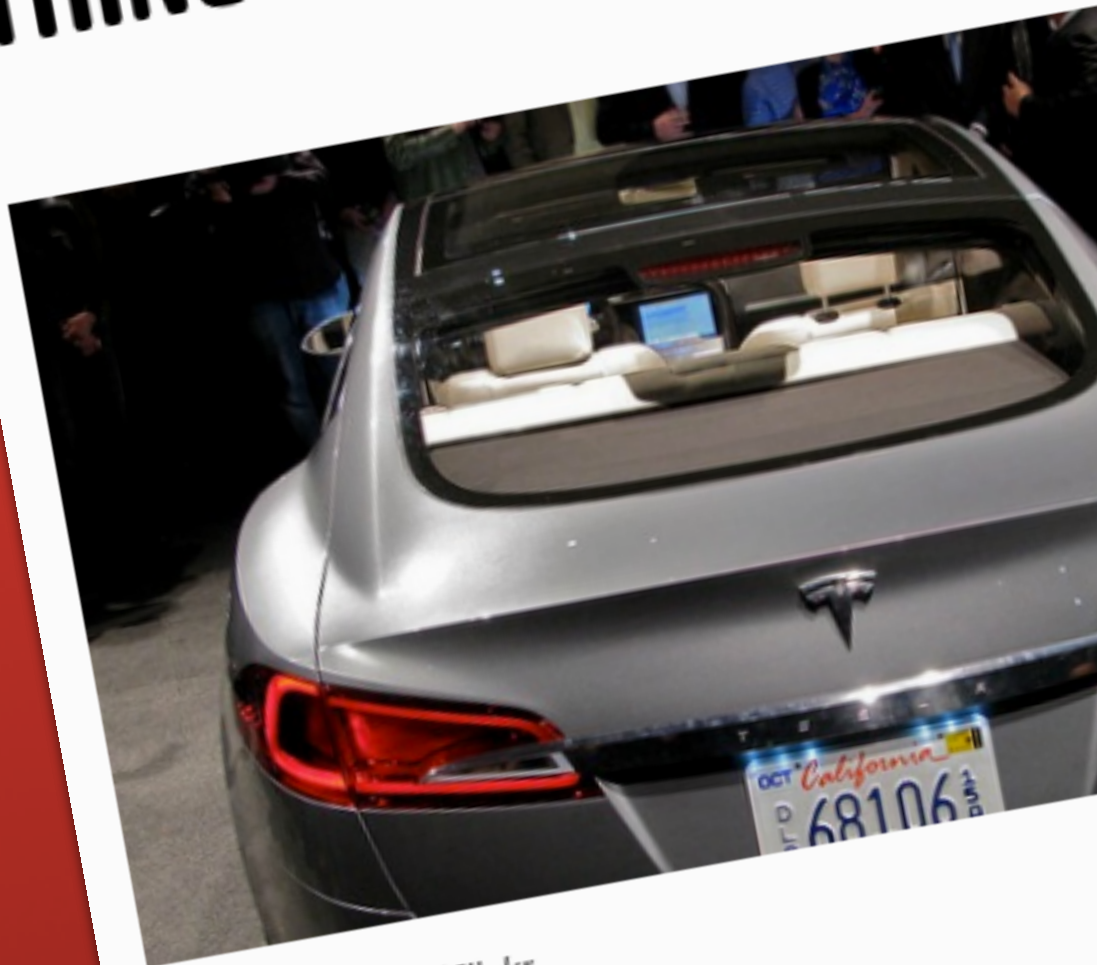


Image: jurvetson/Flickr

THE NATIONAL HIGHWAY Traffic Safety Administration recently published two recall announcements for Tesla Motors and one from GM. The first recall was for a software update that could cause fires. Tesla's fix was an "over the air" software update that would be pushed to cars to the dealer. The second recall was for a software update that would...

Opinion: One day, all companies might be in the software business

Published: Feb 7, 2017 12:07 p.m. ET



Enter Tesla **TSLA**, **+0.39%** Spawned from the brain of tech entrepreneur Elon Musk, the luxury electric-vehicle maker is leveraging the business of software to redefine how the car business operates. The most recent example is a telling one: A frustrated customer tweeted about [inconsiderate Tesla owners](#) hogging spots at charging stations, leaving their cars parked long after their charge had been completed while they were off running errands or eating lunch. Musk saw the tweet and promised to respond.



Loic Le Meur @loic · 1h

@elonmusk the San Mateo supercharger is always full with idiots who leave their tesla for hours even if already charged.

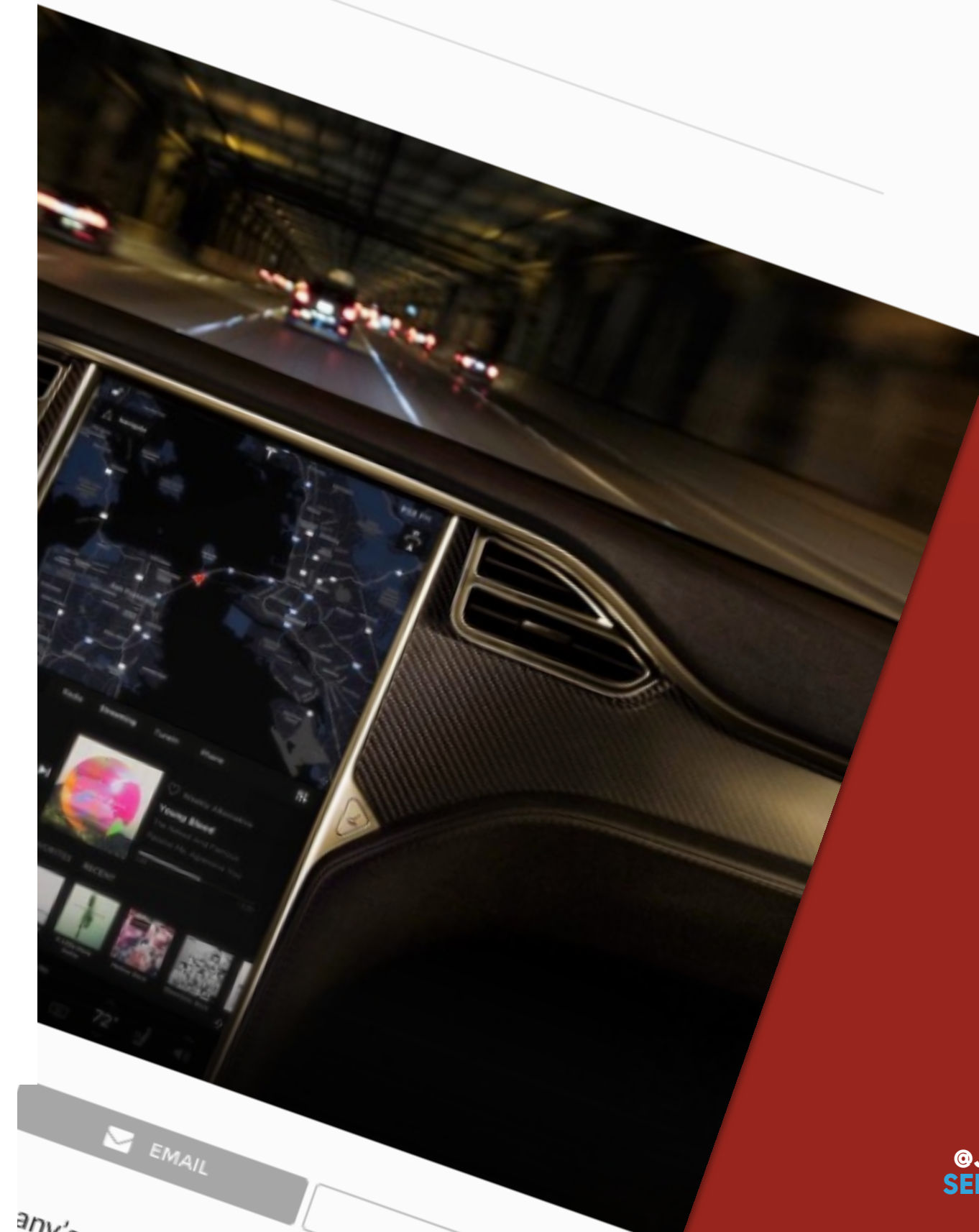


Elon Musk @elonmusk · 1h

@loic You're right, this is becoming an issue. Supercharger spots are meant for charging, not parking. Will take action.

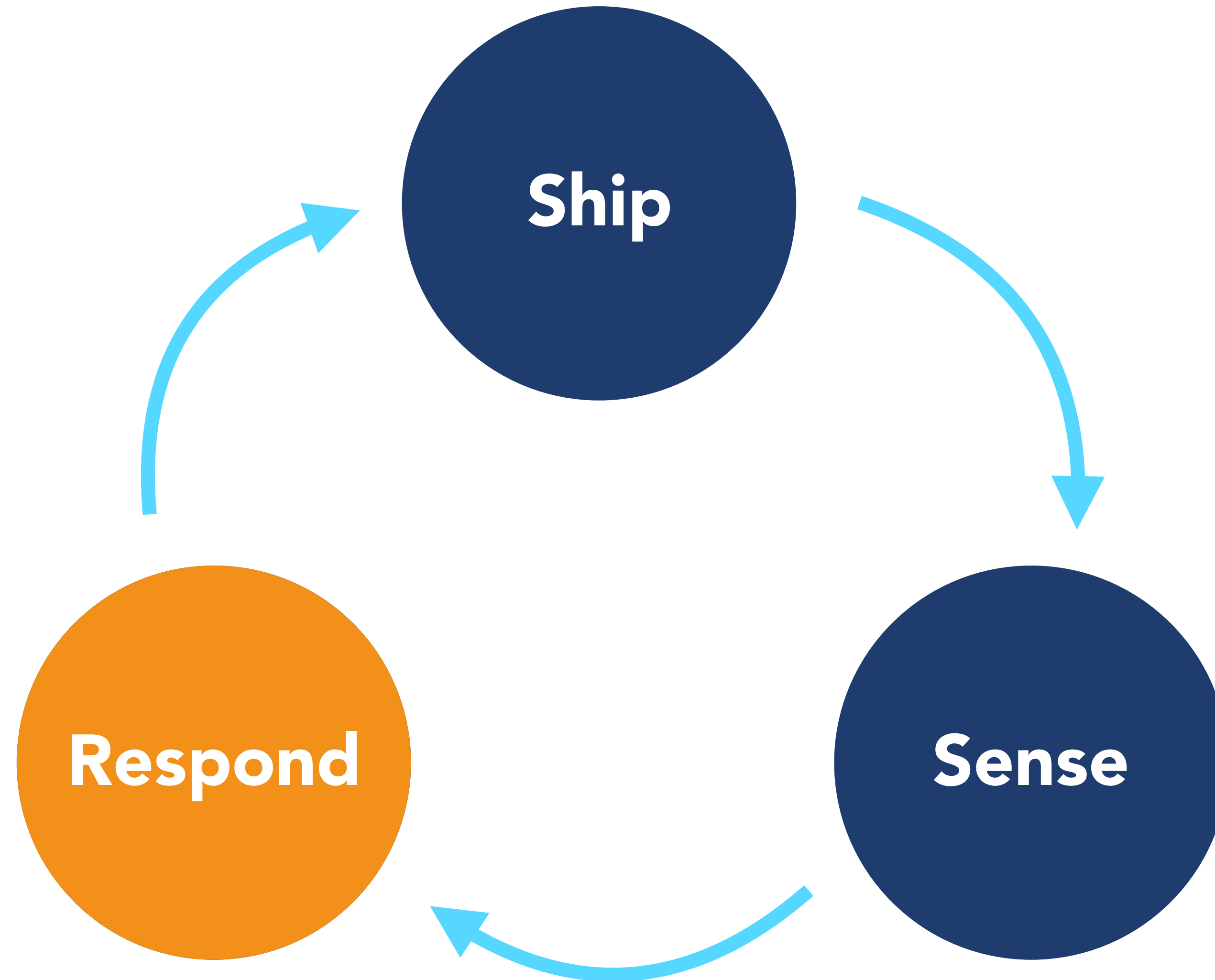
Six days later, Tesla released a new feature, implemented via the Tesla app, that would discourage parking at charging stations by imposing a per-minute fee on idle owners once their charge was complete.

More Tesla software updates: autopilot and UI

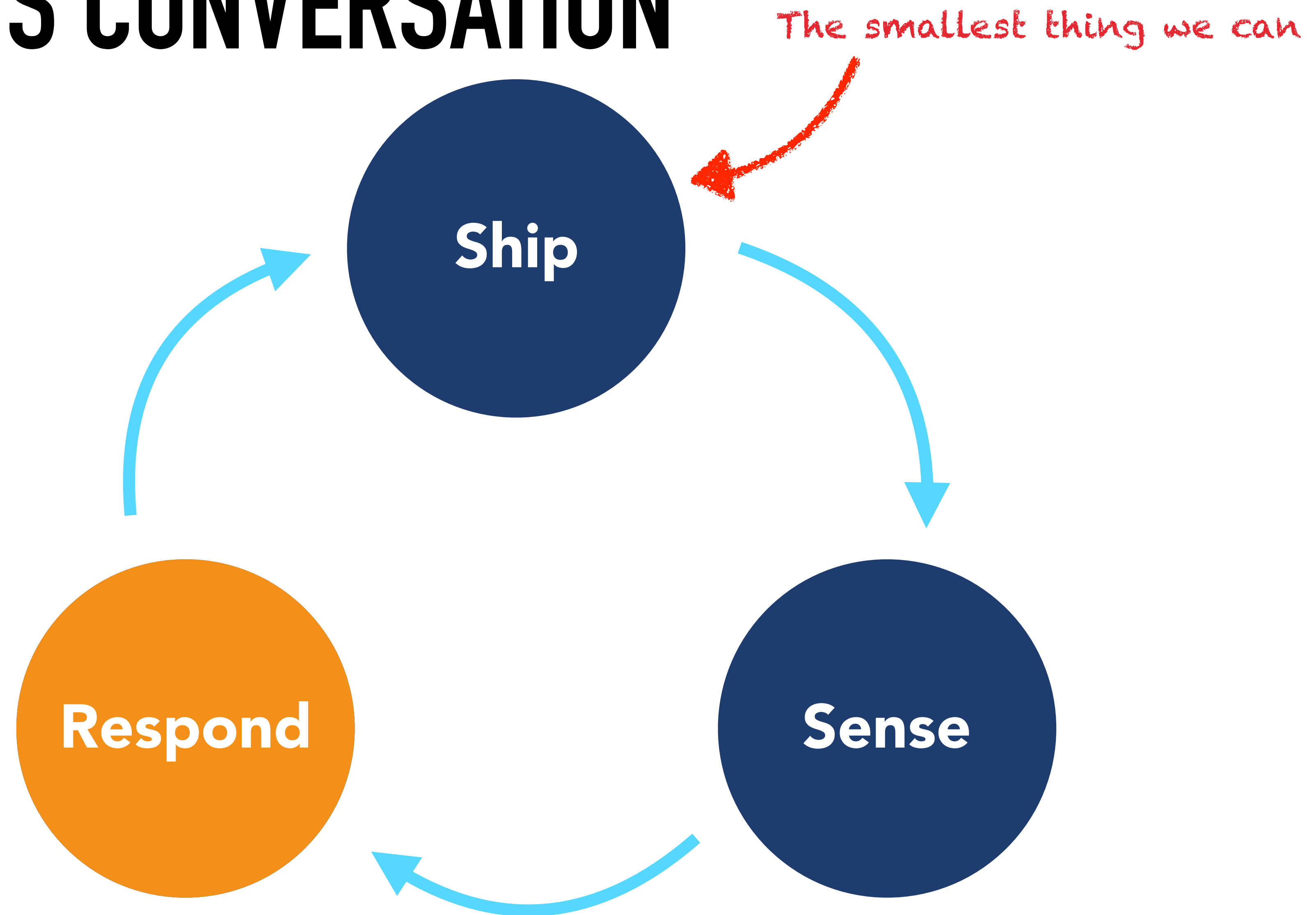


**WITH THIS AMAZING CAPABILITY
COMES TREMENDOUS OPPORTUNITY**

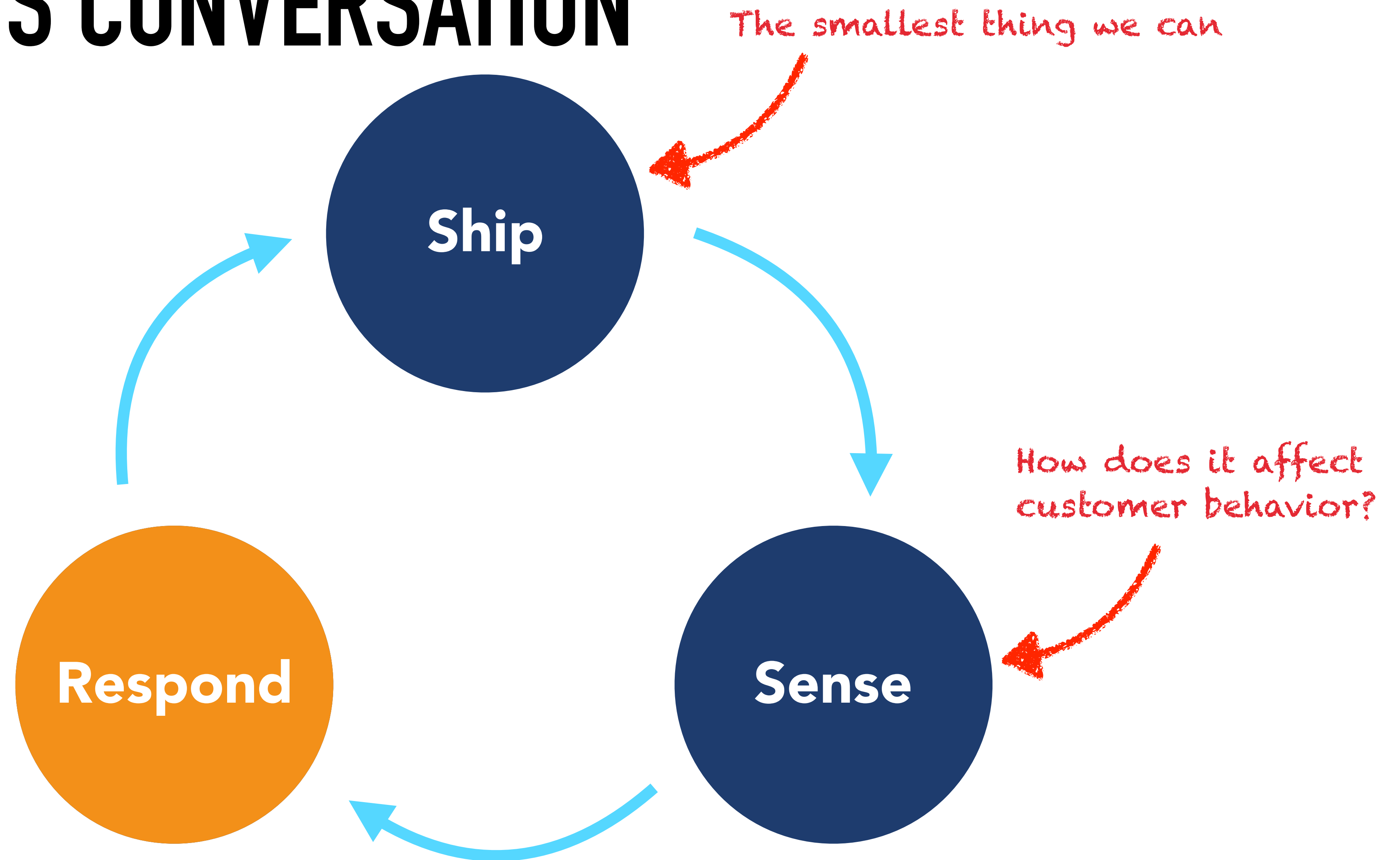
CONTINUOUS CONVERSATION



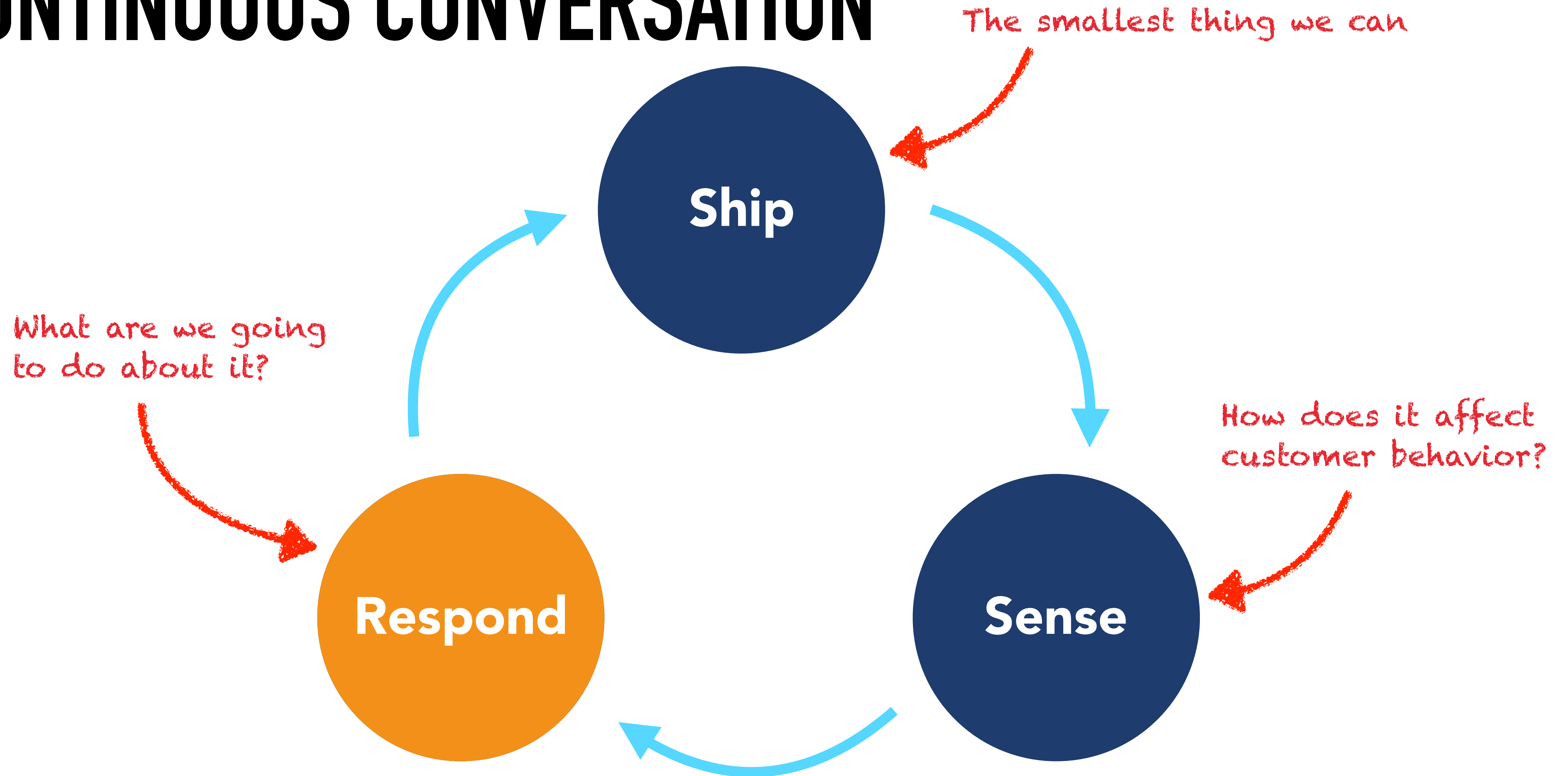
CONTINUOUS CONVERSATION



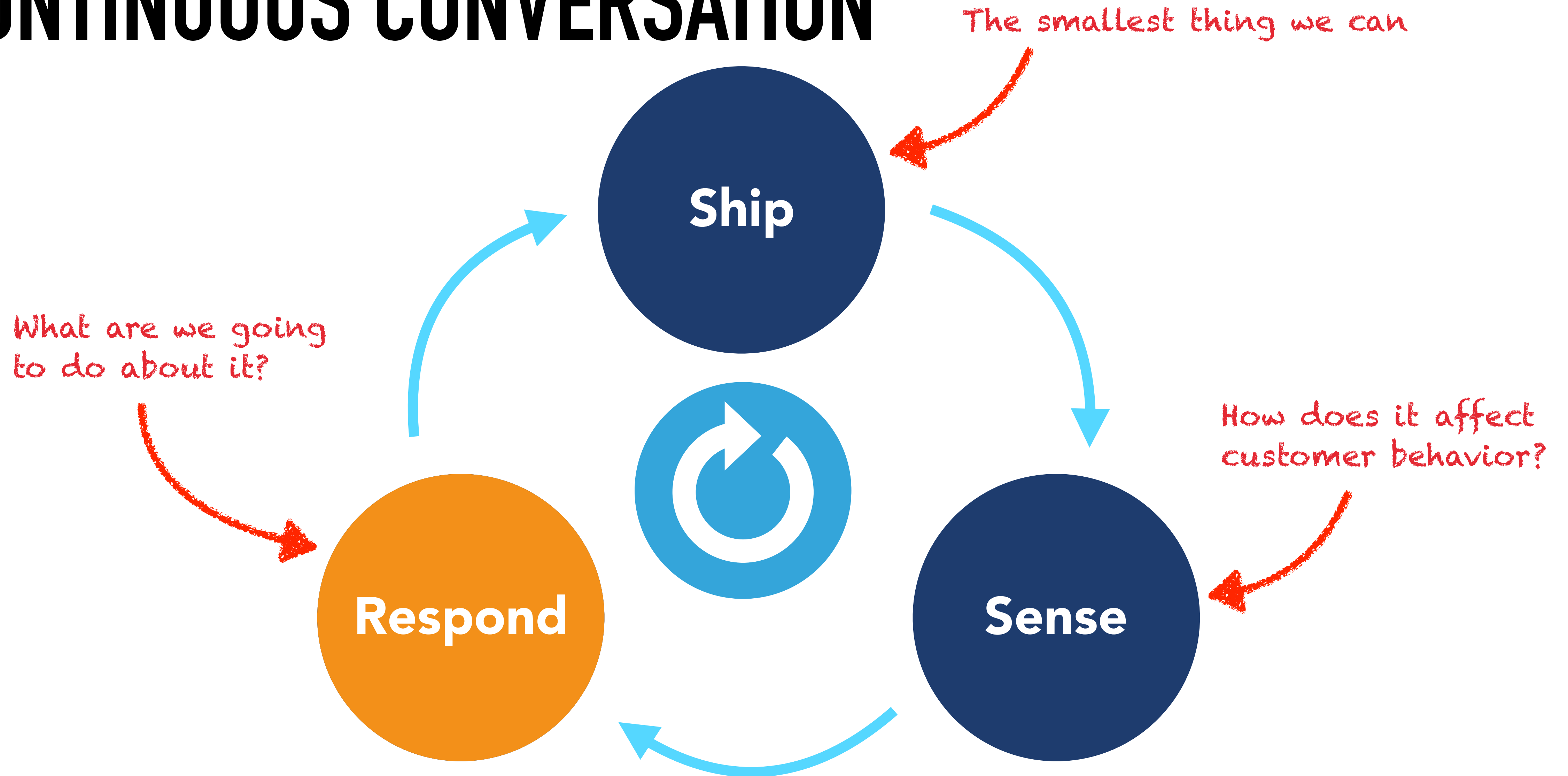
CONTINUOUS CONVERSATION



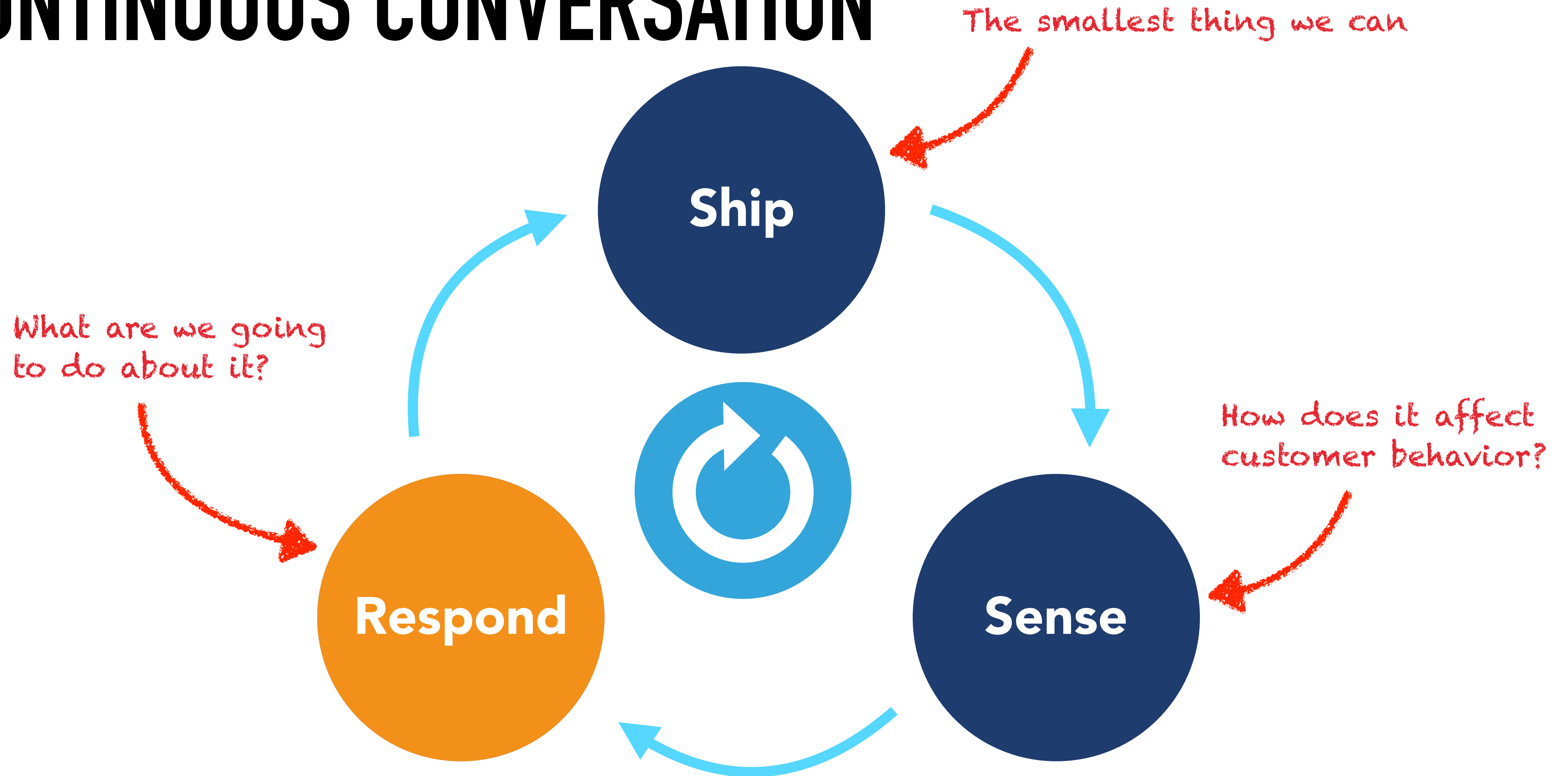
CONTINUOUS CONVERSATION



CONTINUOUS CONVERSATION



CONTINUOUS CONVERSATION





Augustiner-Bräu
München



WE CANNOT CONTINUE TO OPERATE AS A SOFTWARE FACTORY



Augustiner-Bräu
München



MORE CODE DOES NOT EQUAL MORE VALUE



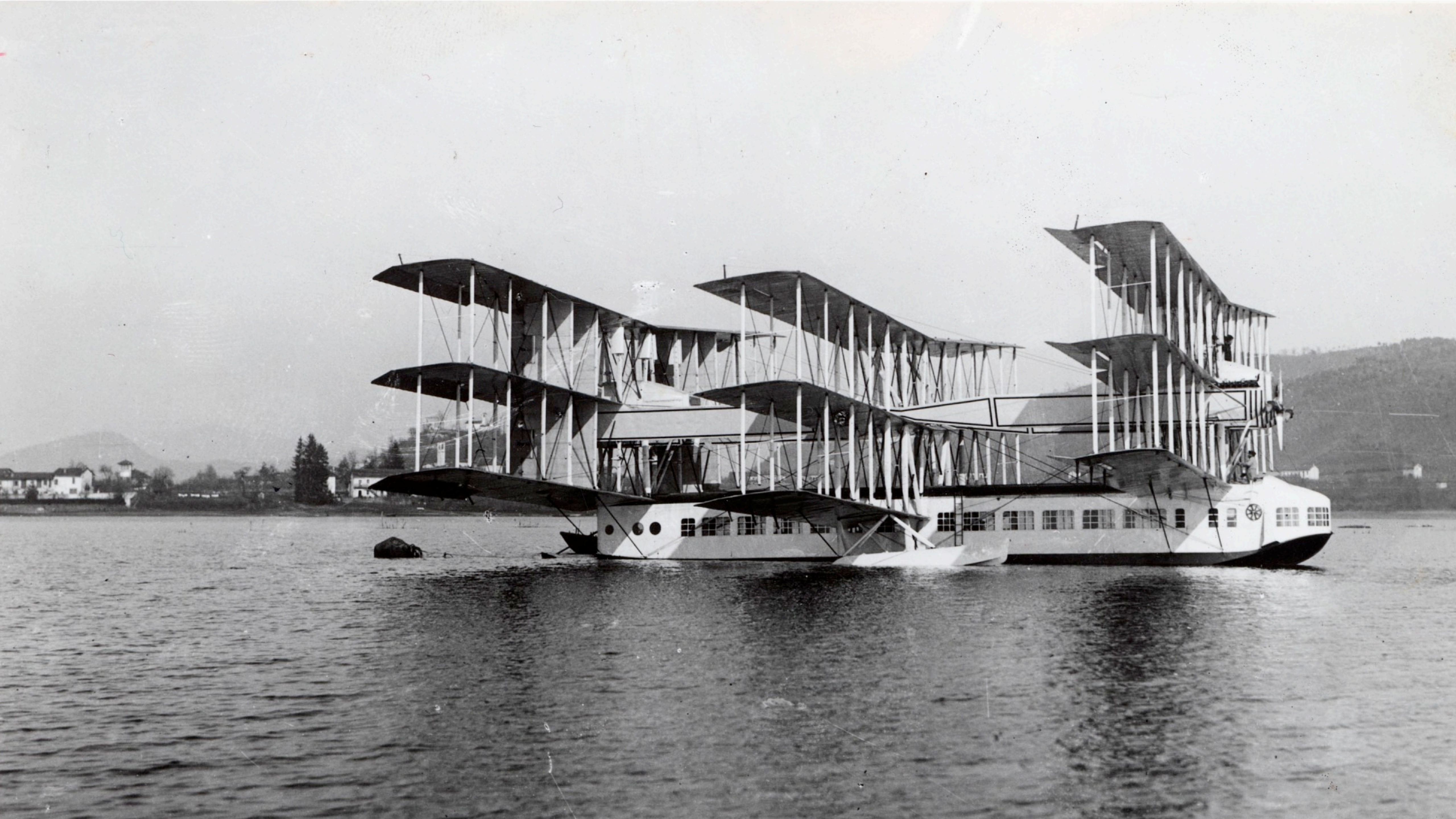
Augustiner-Bräu
München



OUR MEASURE OF SUCCESS MUST CHANGE



Augustiner-Bräu
München



JUST BECAUSE YOU CAN BUILD IT...



OUTCOMES:
MEASURABLE CHANGES IN USER BEHAVIOR



**OUTCOMES TELL US WHEN WE'VE
DELIVERED CUSTOMER VALUE**



**OUTCOMES TELL US WHEN WE'VE
DELIVERED CUSTOMER VALUE**

**OUTCOMES TELL US WHEN WE'RE
DONE**



THESE GO TO ELEVEN

CHAPTER ELEVEN





Gibson®



Slash Appointed as Gibson's First Global Brand Ambassador

THE FENDER FEED

PLAY

#play #basics

GEAR

#accessories #tune #strings #beginner



Tips to Nudge Yourself Towards Practice



The 11 Essential Tools for Any Guitarist

GEAR

#electric #modshop #telecaster #stratocaster #precisionbass #jazzbass



THE PROBLEM:
WE CAN'T PREDICT BEHAVIOUR







STOP

NO
LEFT
TURN

STOP

NO
LEFT
TURN





STOP

NO
LEFT
TURN

STOP

NO
LEFT
TURN





**THERE'S A GOOD CHANCE
THAT YOU'RE WRONG.**

OUTPUT



NO
LEFT
TURN



NO
LEFT
TURN



OUTPUT

OUTCOME



SOFTWARE SYSTEMS ARE COMPLEX & UNPREDICTABLE





HUMANS ARE ALSO COMPLEX AND UNPREDICATBLE (AND STUBBORN)



BEHAVIOUR EVOLVES



**BEHAVIOUR EMERGES THROUGH THE
USE OF THE SYSTEMS WE BUILD**



Instagram



shu.ga
samui island



FINSTA



PHOTO

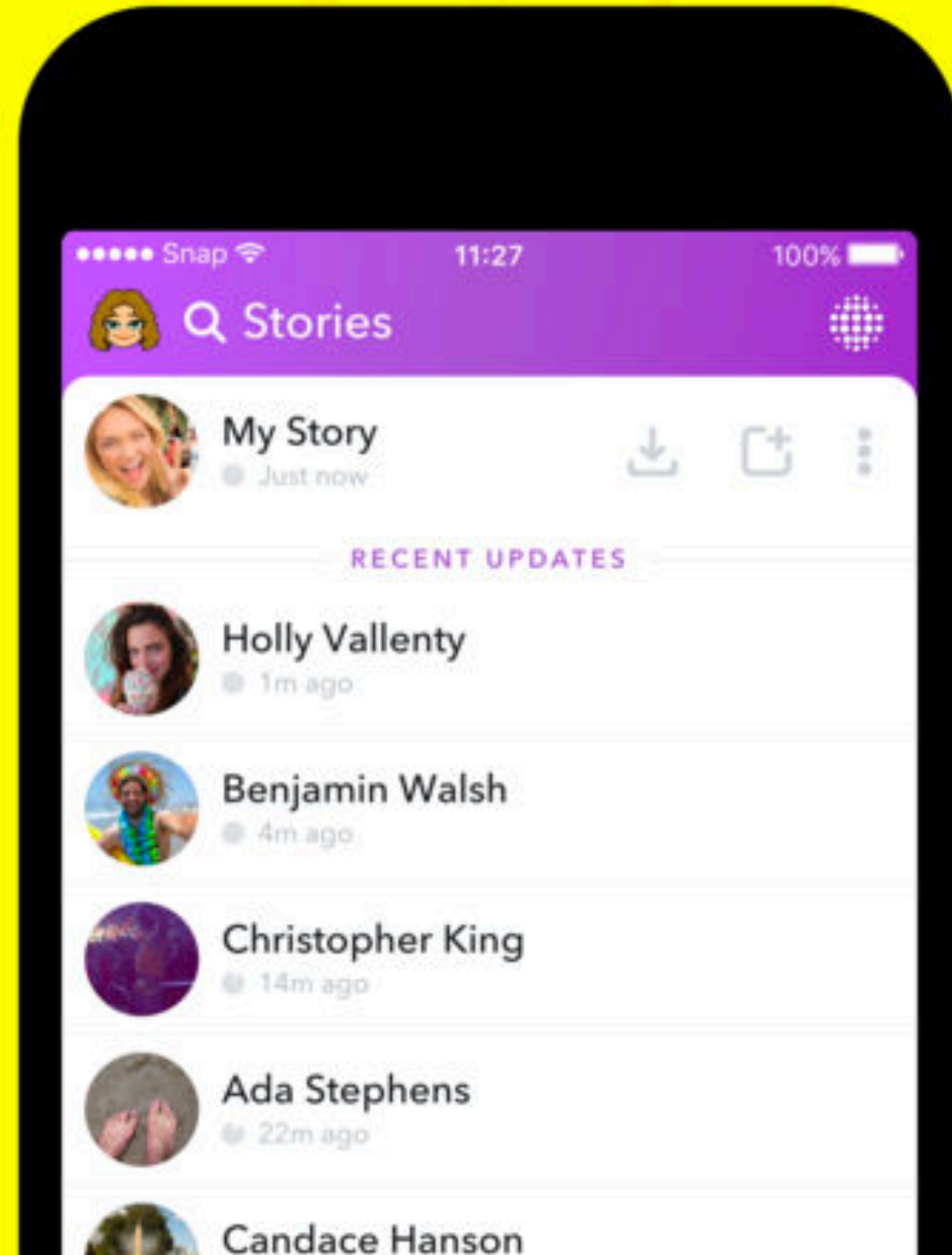


ret...
Insomnia

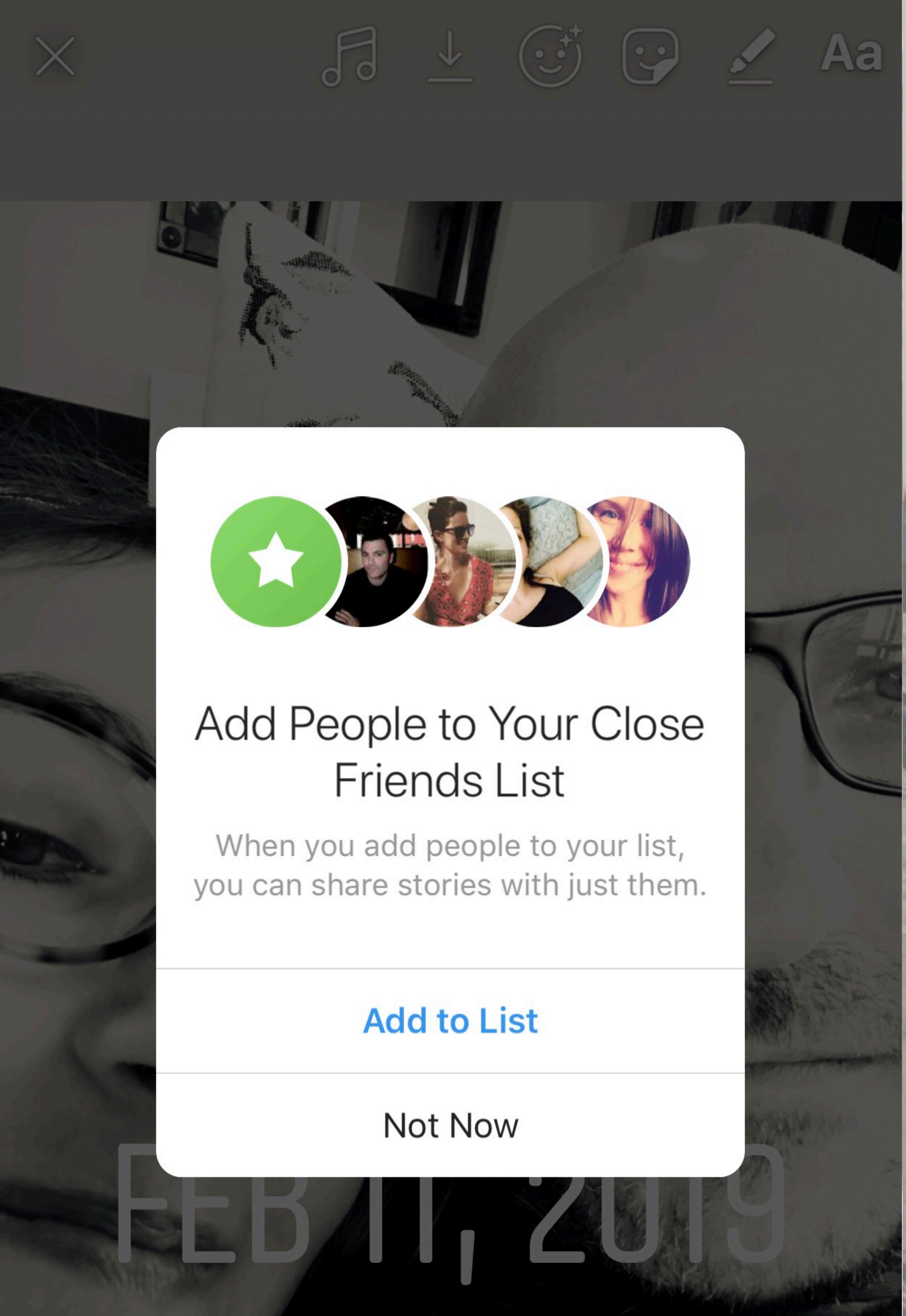


Stories

Keep up with your friends'
Stories every day.







Add People to Your Close Friends List

When you add people to your list, you can share stories with just them.

[Add to List](#)

Not Now



**WE CAN USE THE ABILITY TO LEARN
CONTINUOUSLY TO MAKE OUR USERS
MORE SUCCESSFUL**



Citymapper

OUTCOME = PEOPLE ARRIVE AT THEIR DESTINATIONS FASTER, MORE CONSISTENTLY



Citymapper



Citymapper

Introducing the Citymapper Smartbus

Reinventing the bus for the smart city era

This has been a long time coming. We're proud to unveil our biggest kept secret: Project Grasshopper (previously known as Project Caterpillar, (previously known as Project "yo, we should buy a bus. totally.")).

We're running a (smarter) bus service

In fact, we're reinventing the entire software stack for running and operating a bus. We believe smarter buses lead to better mobility and cities.

Starting on Tue May 9th and Wed May 10th. With an experimental popup route: CMX1, running a Circulator in the heart of London.



We're also introducing a smaller, nimbler vehicle that we believe is necessary in crowded cities.

Regular Bus

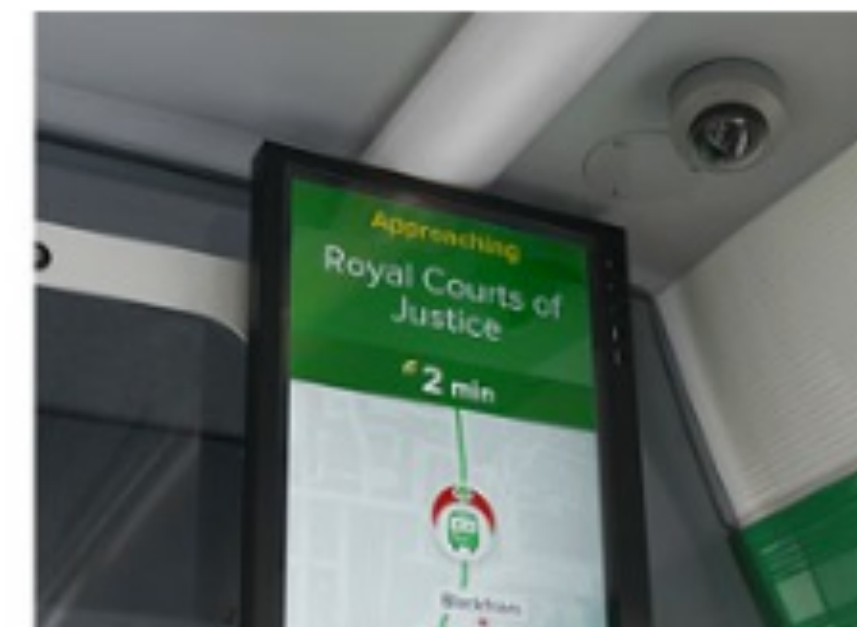
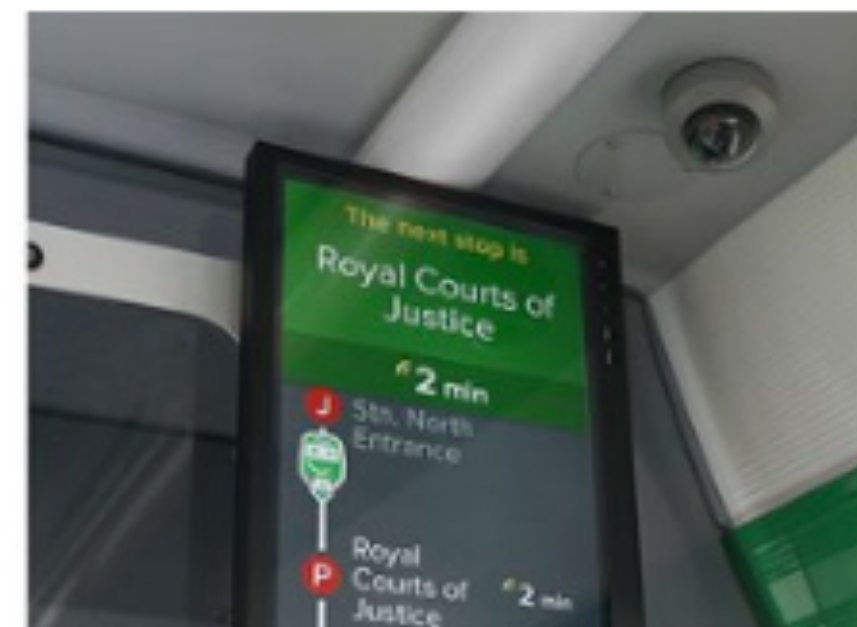
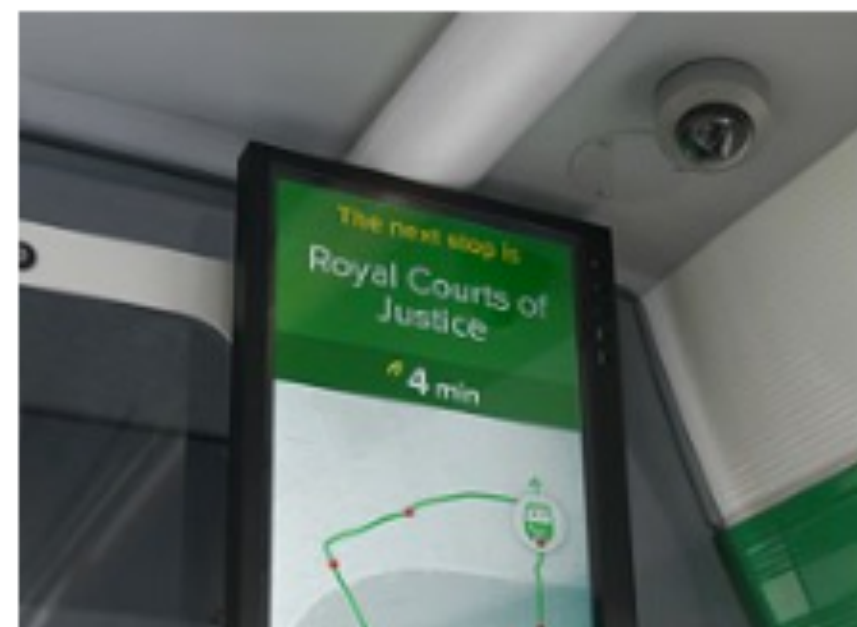


Smaller Bus



We redesigned the bus

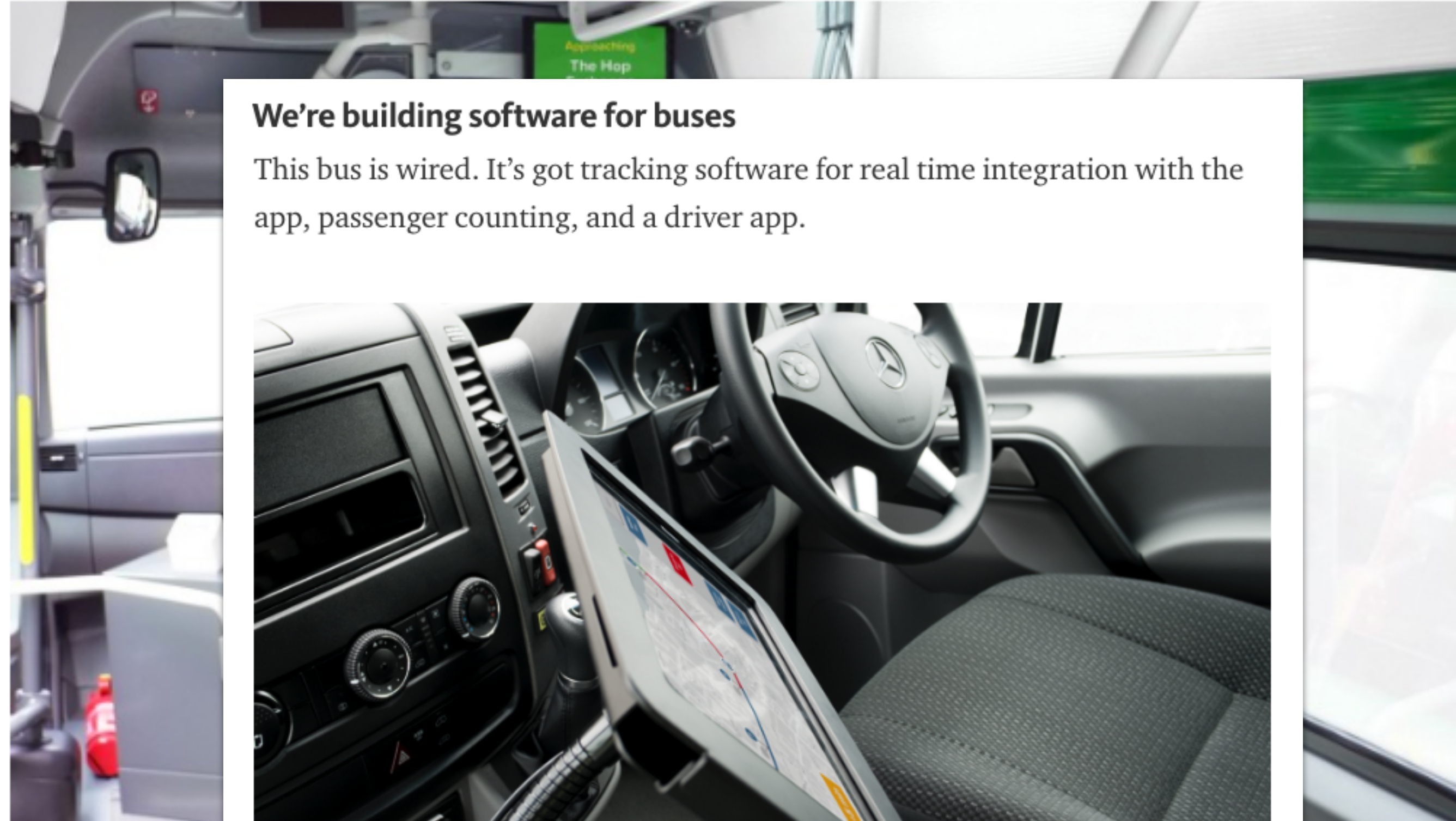
Interior and exterior. We've tried to keep things simple, but well, everything is green. Yeah.



Citymapper

We redesigned the bus

Interior and exterior. We've tried to keep things simple, but well, everything is green. Yeah.

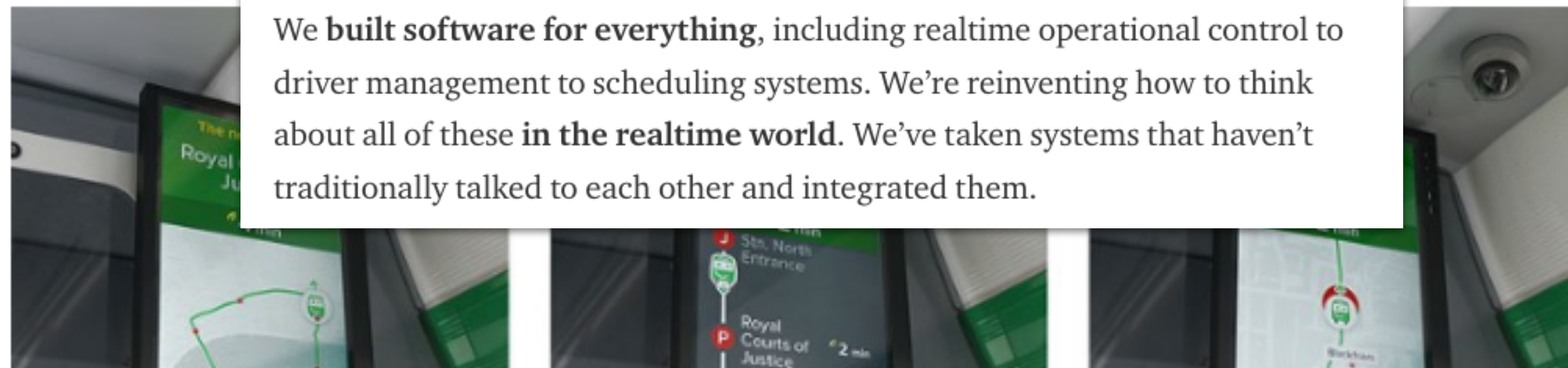


We're building software for buses

This bus is wired. It's got tracking software for real time integration with the app, passenger counting, and a driver app.



We built software for everything, including realtime operational control to driver management to scheduling systems. We're reinventing how to think about all of these **in the realtime world**. We've taken systems that haven't traditionally talked to each other and integrated them.



Citymapper

**BUT SOMETIMES WHAT SEEMS TRIVIAL
ENDS UP CREATING
UNINTENDED CONSEQUENCES**

2007 User Proposes

“how do you feel about using # (pound) for groups. As in #barcamp [msg]?” -Chris Messina, Aug 23 2007

The screenshot shows a Twitter search page for the hashtag #MarchMadness. The browser address bar shows the URL: https://twitter.com/hashtag/MarchMadness?src=tren... The page header includes navigation links for Home, Moments, Notifications, Messages, and a search bar with #MarchMadness entered. Below the header, there are tabs for Top, Latest, People, Photos, Videos, News, and Broadcasts. The main content area is divided into two columns. The left column contains search filters, related searches, and trends for you. The right column displays a list of tweets from Bleacher Report (@BleacherReport) related to #MarchMadness. The first tweet is a video titled "CLUTCH ZAGS" with 82.1K views. The second tweet is a GIF titled "When your bracket still perfect" with 1.5K likes. The third tweet is titled "RHODE ISLAND SEALS IT" with 1.5K likes. The bottom of the page shows copyright information for 2018 Twitter.

Search filters · Show

Related searches

- gonzaga
- bracket
- March Madness bracket
- #MarchMadness bracket
- men sports women

Trends for you · Change

- #MeekMill
Check Out Rolling Stone's Story on Meek Mill
Promoted by Rolling Stone
- #MarchMadness
@BleacherReport is Tweeting about this
- Miami
'Multiple deaths' after newly constructed bridge collapses at Florida school
- Rhode Island
36K Tweets
- Trae Young
39.6K Tweets
- Gonzaga
Gonzaga comes up clutch to survive an opening round upset against UNGC
- Penn
28.8K Tweets
- #2018WEPsForum
- Mueller
256K Tweets
- Oklahoma
59.7K Tweets

© 2018 Twitter About Help Center Terms Privacy policy Cookies Ads info

40 new results

Bleacher Report @BleacherReport · 1h
CLUTCH. #MarchMadness

Watch now at ncaa.com

82.1K views 0:24 / 0:30

CLUTCH ZAGS
Don't miss a moment of the action with March Madness Live! Watch every game live on your computer, phone, tablet or streaming device.

26 559 1.4K

Bleacher Report @BleacherReport · 1h
When your bracket still perfect 🙌

#MarchMadness

WEST REGION 1st ROUND MARCH MADNESS BOISE, ID 2nd HALF 20.8
13 UNCG 64 67 4 GONZAGA

25 465 1.5K

Bleacher Report @BleacherReport · 2h
RHODE ISLAND SEALS IT #MarchMadness

10 YEARS OF MARCH MADNESS

2007 User Proposes

“how do you feel about using # (pound) for groups. As in #barcamp [msg]?” -Chris Messina, Aug 23 2007

2009 Twitter Supports

Twitter adds hyperlinks to hashtags used in tweets.

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2009 Twitter Supports

Twitter adds hyperlinks to hashtags used in tweets.

All the things...

@replies, RTs, emerged the same way

The screenshot shows a Twitter search page for the hashtag #MarchMadness. The browser address bar shows the URL https://twitter.com/hashtag/MarchMadness?src=tren... and the user name Joshua is visible in the top right. The page features a blue header with the hashtag and navigation tabs for Home, Moments, Notifications, Messages, and a search bar. Below the header, there are tabs for Top, Latest, People, Photos, Videos, News, and Broadcasts. The main content area is divided into two columns. The left column contains search filters, related searches (gonzaga, bracket, March Madness bracket, #MarchMadness bracket, men sports women), and trends for you (MeekMill, MarchMadness, Miami, Rhode Island, Trae Young, Gonzaga, Penn, #2018WEPsForum, Mueller, Oklahoma). The right column displays a list of tweets from Bleacher Report (@BleacherReport) with video thumbnails and engagement metrics. The first tweet shows a woman watching a game with 82.1K views. The second tweet features a GIF of a woman cheering with the text 'When your bracket still perfect' and 1.5K likes. The third tweet shows a basketball game with the text 'RHODE ISLAND SEALS IT' and 1.5K likes.

2007 User

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groups. As in #barcamp
Aug 23 2007

2009 Twitt

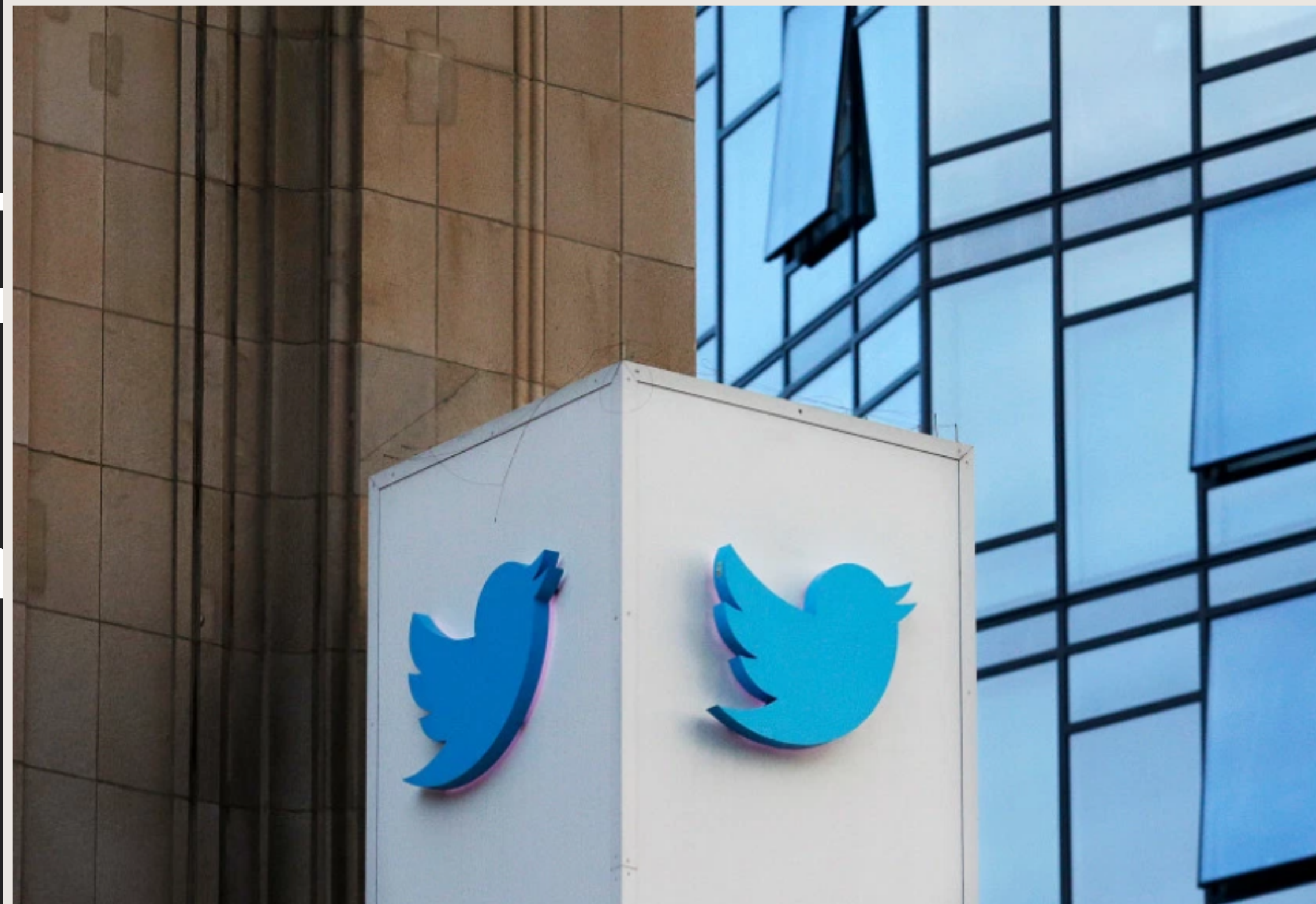
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tweets.

All the thin

@replies, RTs, emerged

Business > Technology

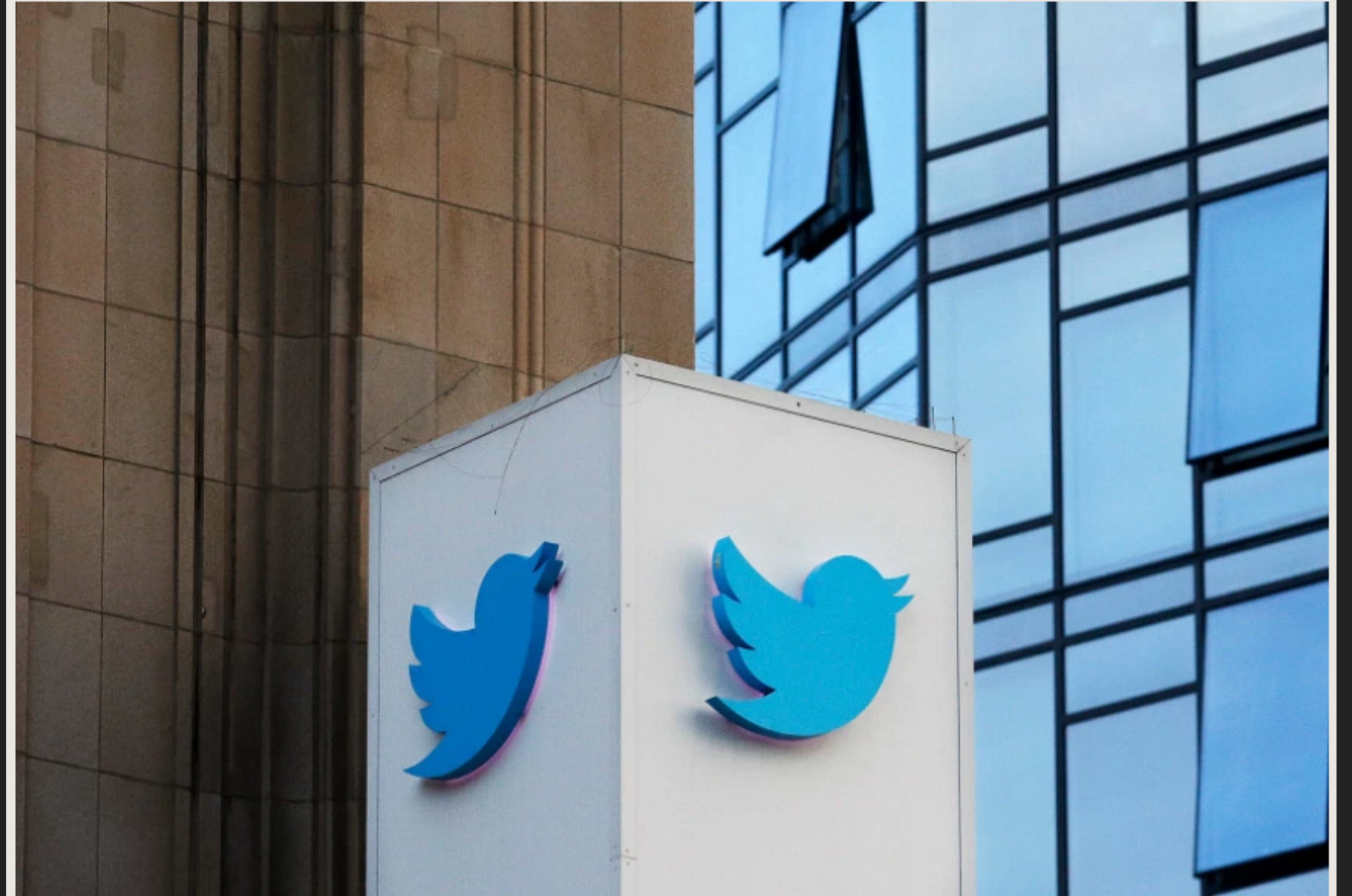
Facebook, Twitter, Google CEOs face calls to testify to Congress



This Oct. 26, 2016 file photo shows a Twitter sign outside of the company's headquarters in San Francisco. Twitter, Facebook and Google are facing renewed bipartisan demands to explain to Congress what they're doing to counter abuse of their networks ahead of this year's congressional midterms elections. AP Photo/Jeff Chiu/File

Business > Technology

Facebook, Twitter, Google CEOs face calls to testify to Congress



AP Photo/Jeff Chiu/File

This Oct. 26, 2016 file photo shows a Twitter sign outside of the company's headquarters in San Francisco. Twitter, Facebook and Google are facing renewed bipartisan demands to explain to Congress what they're doing to counter abuse of their networks ahead of this year's congressional midterms elections.

 **jack** 
@jack Following

We're committing Twitter to help increase the collective health, openness, and civility of public conversation, and to hold ourselves publicly accountable towards progress.

10:33 AM - 1 Mar 2018 from [San Francisco, CA](#)

2,768 Retweets 7,044 Likes 

2.8K 2.8K 7.0K

 Tweet your reply

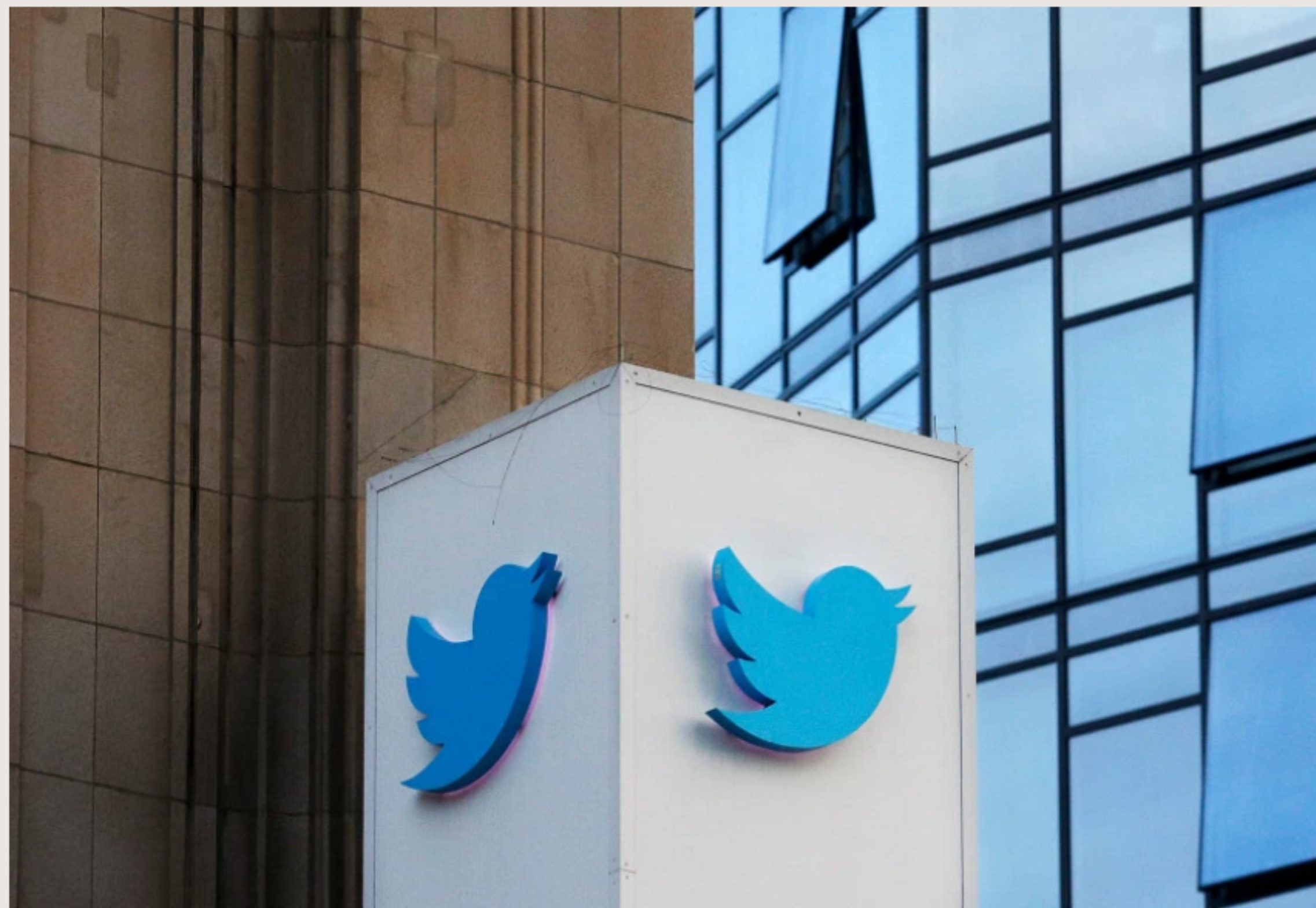
 **jack**  @jack · Mar 1

Why? We love instant, public, global messaging and conversation. It's what Twitter is and it's why we're here. But we didn't fully predict or understand the real-world negative consequences. We acknowledge that now, and are determined to find holistic and fair solutions.

203 379 1.4K

Business > Technology

Facebook, Twitter, Google CEOs face calls to testify to Congress



AP Photo/Jeff Chiu/File

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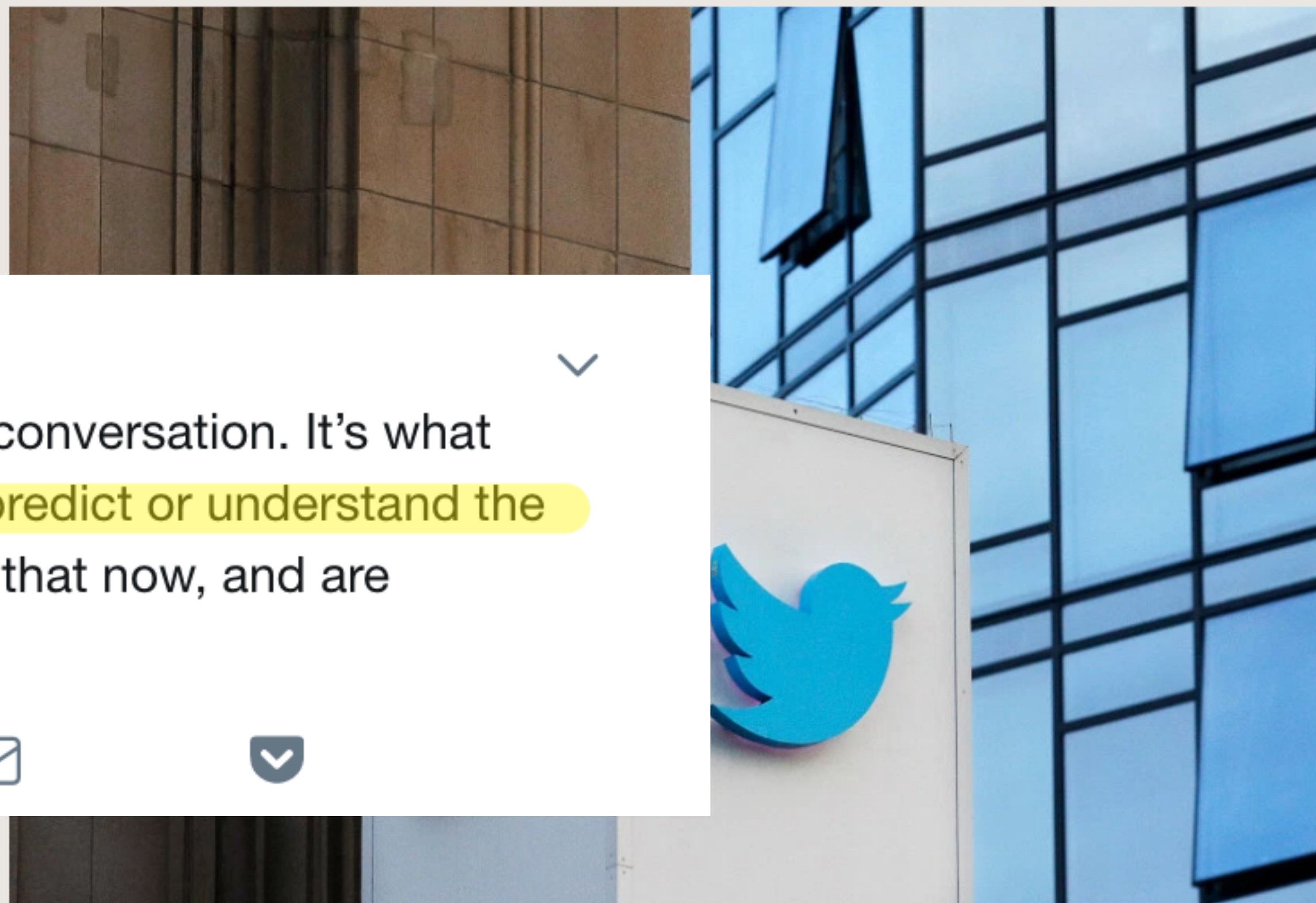
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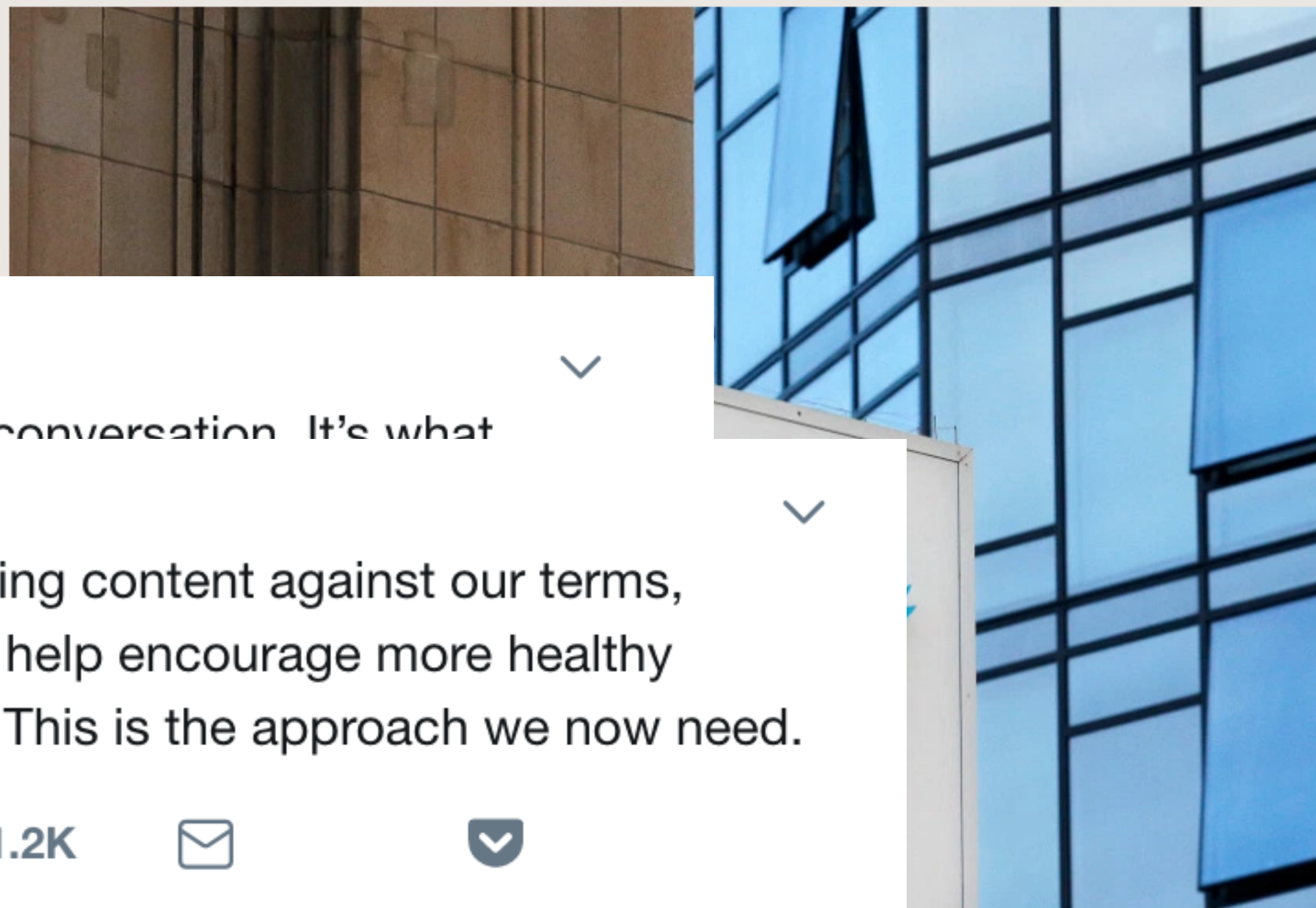
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Business > Technology

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jack  @jack · Mar 1

Why? We love instant public global messaging and conversation. It's what

jack  @jack · Mar 1

We've focused most of our efforts on removing content against our terms, instead of **building a systemic framework** to help encourage more healthy debate, conversations, and critical thinking. This is the approach we now need.

363 354 1.2K

AP Photo/Jeff Chiu/File
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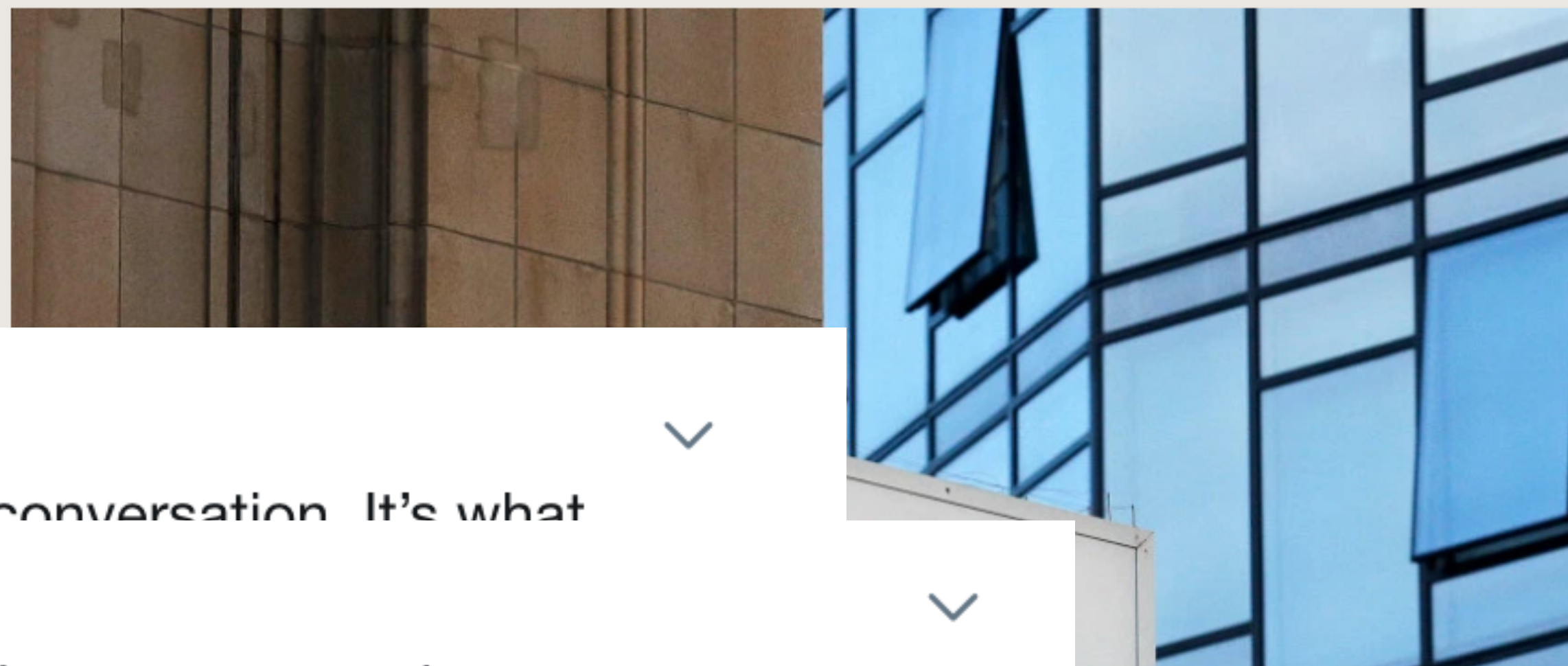
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Business > Technology


Facebook, Twitter, Google CEOs face calls to testify to Congress



jack  @jack · Mar 1

Why? We love instant public global messaging and conversation. It's what

jack  @jack · Mar 1

jack  @jack · Mar 1

We're going to get a lot of feedback on this thread and these ideas, and we intend to **work fast to learn from and share the ongoing conversations.** [@Vijaya](#), [@mrdonut](#) and I will do a Periscope next week to share more details and answer questions.

144 179 765

f Chiu/File
abuse

jack 
@jack Following

We're committing Twitter to help increase the collective health, openness, and civility of public conversation, and to hold ourselves publicly accountable towards progress.

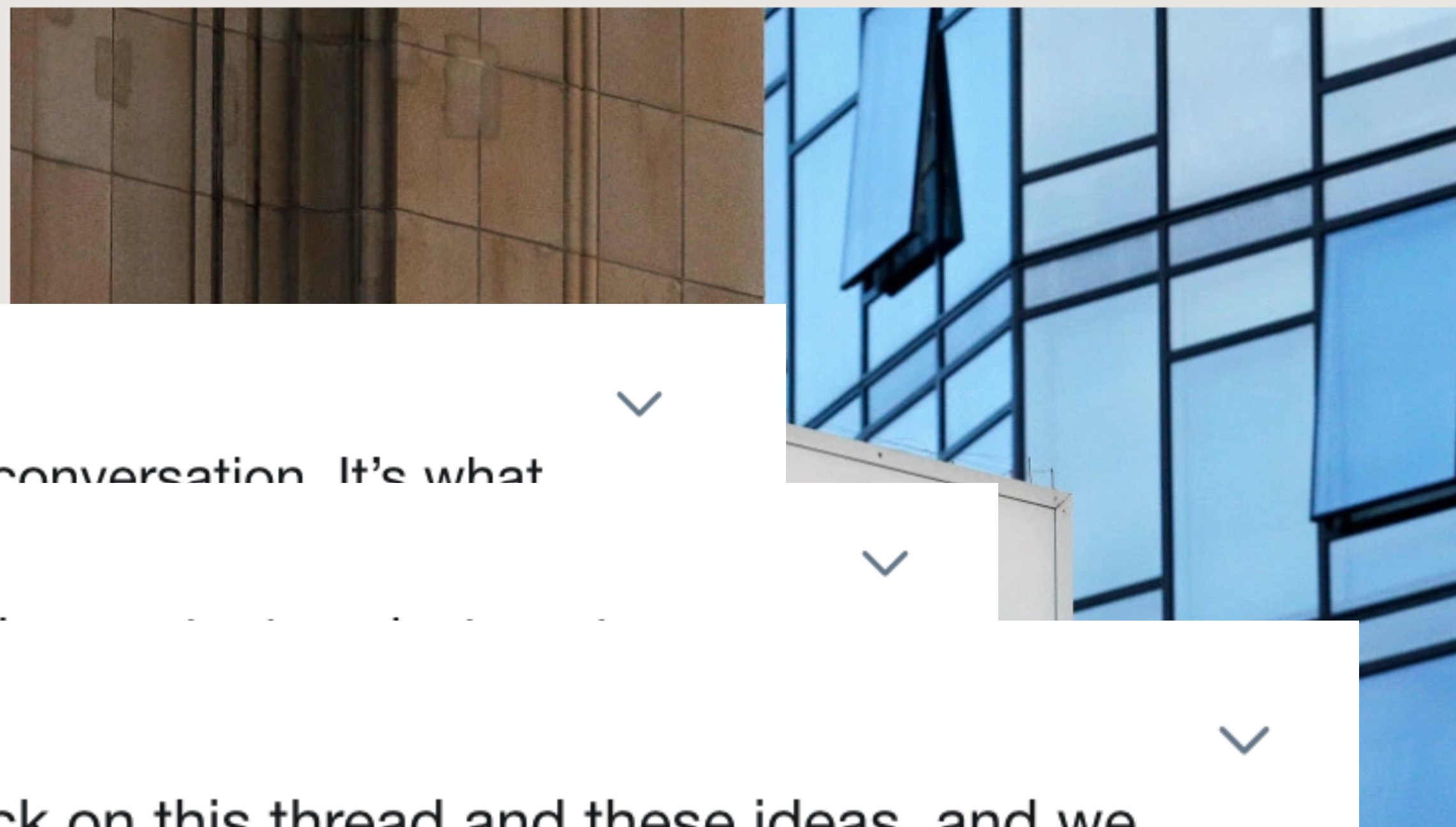
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Why? We love instant public global messaging and conversation. It's what

jack  @jack · Mar 1

jack  @jack · Mar 1
We're going to get a lot of feedback on this thread and these ideas, and we

Luke Dicken  @LukeD · Mar 1

Replying to **@jack**

Are you for f[redacted]g real?

4 3 67

**BLINDLY OPTIMISING FOR METRICS,
WITHOUT CONSIDERING REAL-WORLD
IMPLICATIONS IS, AT BEST, RISKY.**

AT WORST, IT'S CRIMINAL.



IN THE NAME OF 'ENGAGEMENT'...





NEWS

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Video

World

UK

Business

Tech

Science

Stories

Entertainment & Arts

Asia

China

India

Facebook admits it was used to 'incite offline violence' in Myanmar

6 November 2018



Share





Natalie Martinez

@natijomartinez



Facebook just announced that they will permit speech from politicians that violates community standards on their platform. The specifics of this new policy extension aren't listed, but considering the extremist, violent rhetoric on the right, this exemption is absolutely wild.

Newsworthiness Exemption

Facebook has had a newsworthiness exemption since 2016. This means that if someone makes a statement or shares a post which breaks our community standards we will still allow it on our platform if we believe the public interest in seeing it outweighs the risk of harm. Today, I announced that **from now on we will treat speech from politicians as newsworthy content that should, as a general rule, be seen and heard.** However, in keeping with the principle that we apply different standards to content for which we receive payment, this will not apply to ads – if someone chooses to post an ad on Facebook, they must still fall within our Community Standards and our advertising policies.







@fredbenenson

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So [@kevinroose](#)'s piece on YouTube's radicalization contains a perfect example of one of the core moral hazards in machine learning and AI: you can make an algorithm that can powerfully optimize any metric but no algorithm will tell you whether that metric is worth optimizing

learning.

The new A.I., known as Reinforce, was a kind of long-term addiction machine. It was designed to maximize users' engagement over time by predicting which recommendations would expand their tastes and get them to watch not just one more video but many more.

Reinforce was a huge success. In a talk at an A.I. conference in February, Minmin Chen, a Google Brain researcher, said it was YouTube's most successful launch in two years.

Sitewide views increased by nearly 1

7:51 PM - 8 Jun 2019



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Sitewide views increased by nearly 1

7:51 PM - 8 Jun 2019



IN THE NAME OF 'SALES'...

IT CAN CAUSE RELATIONSHIP
STRESS



How Target Figured Out A Teen Girl Was Pregnant Before Her Father Did



Kashmir Hill Forbes Staff

Welcome to The Not-So Private Parts where technology & privacy collide

f

tw

in

Every time you go shopping, you share intimate details about your consumption patterns with retailers. And many of those retailers are studying those details to figure out what you like, what you need, and which coupons are most likely to make you happy. **Target** TGT -1.41%, for example, has figured out how to data-mine its way into your womb, to figure out whether you have a baby on the way long before you need to start buying diapers.



Target has got you in its aim

Target has got you in its aim



IN THE NAME OF 'EFFICIENCY'...

IT CAN DISCRIMINATE...



10.10.18



Amazon's hiring AI may have weeded out women: Report



[Photo: Flickr user [Tony Webster](#)]

BY MELISSA LOCKER 1 MINUTE READ

Artificial intelligence is slowly becoming the first round of human

recruitment departments everywhere. To increase efficiency in the

Artificial intelligence is slowly becoming the first round of human

BY MELISSA LOCKER 1 MINUTE READ

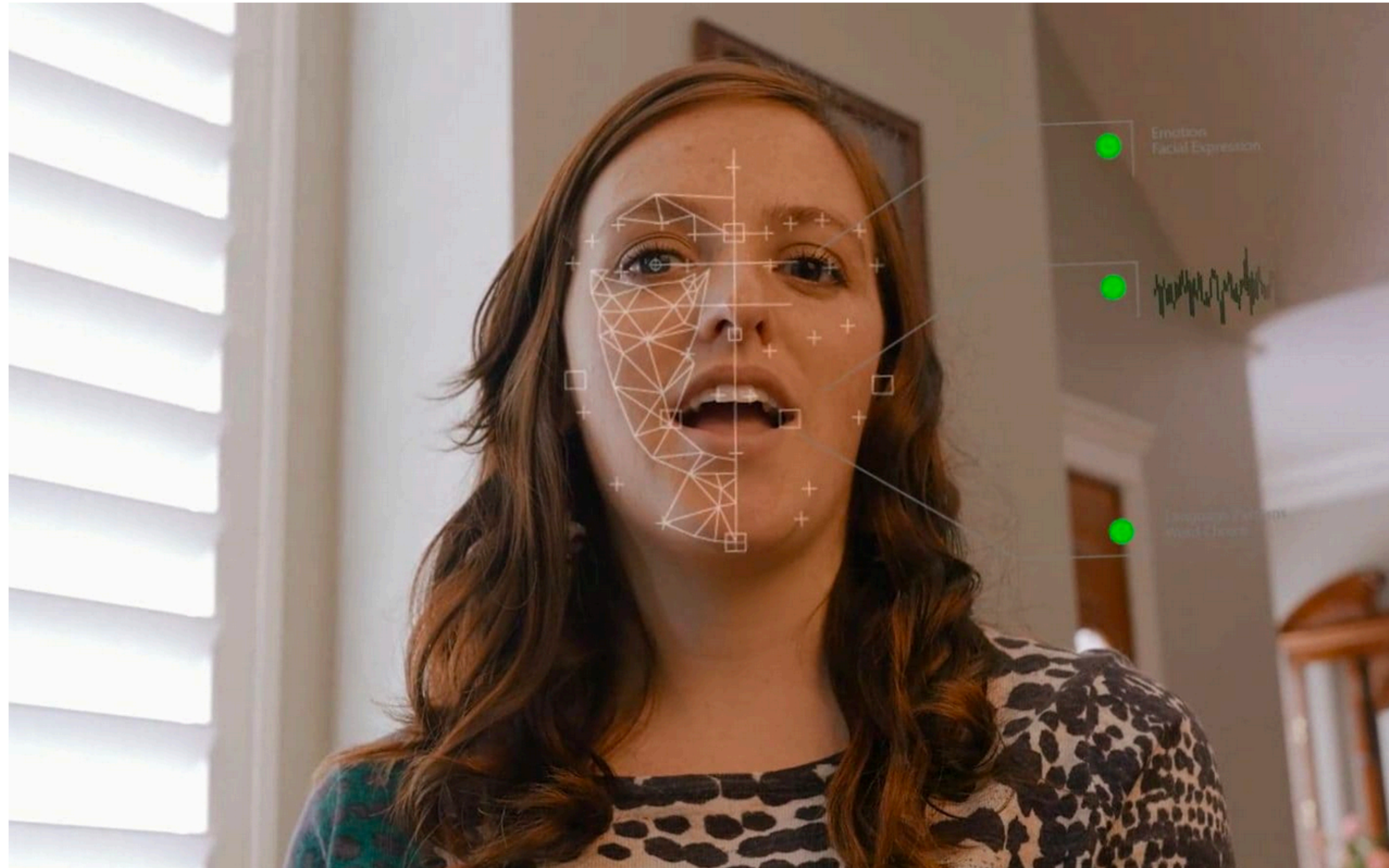
Pixelmator



Pixelmator



AI used for first time in job interviews in UK to find best applicants



An applicant being interviewed on their phone

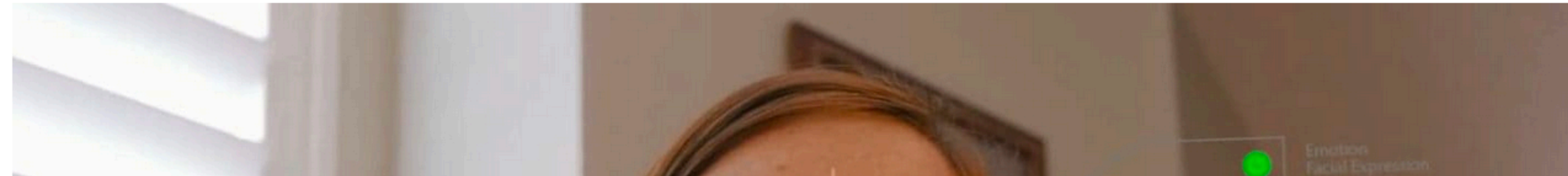
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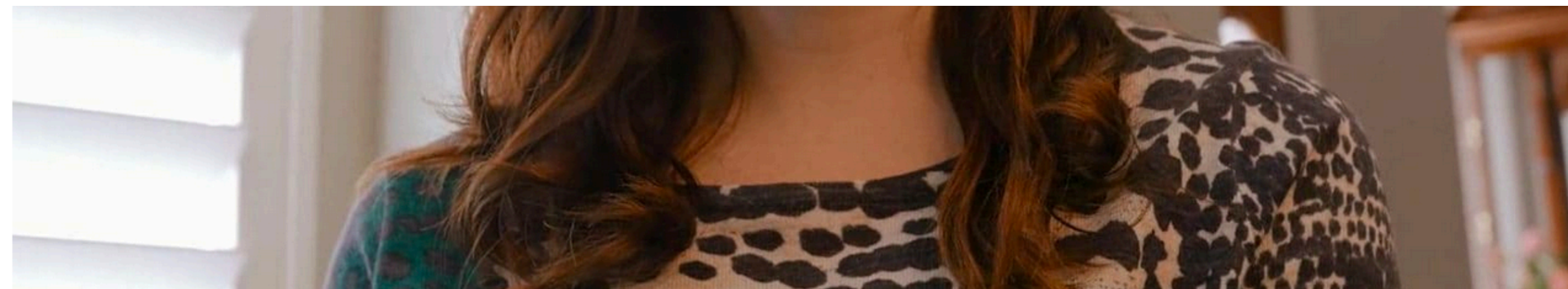
27 SEPTEMBER 2019 • 10:00PM



AI used for first time in job interviews in UK to find best applicants



The algorithms select the best applicants by assessing their performances in the videos against about 25,000 pieces of facial and linguistic information compiled from previous interviews of those who have gone on to prove to be good at the job.



An applicant being interviewed on their phone

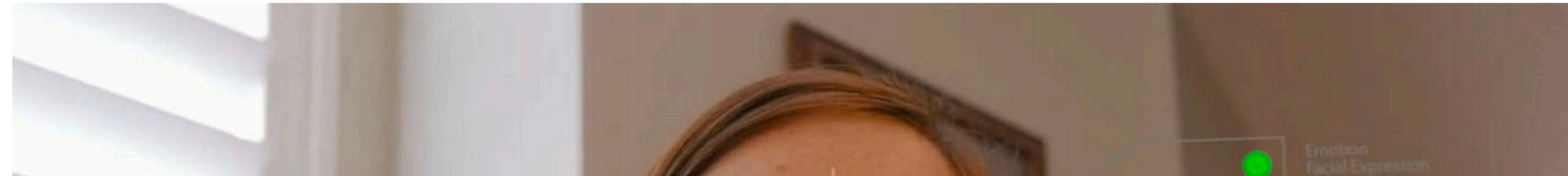
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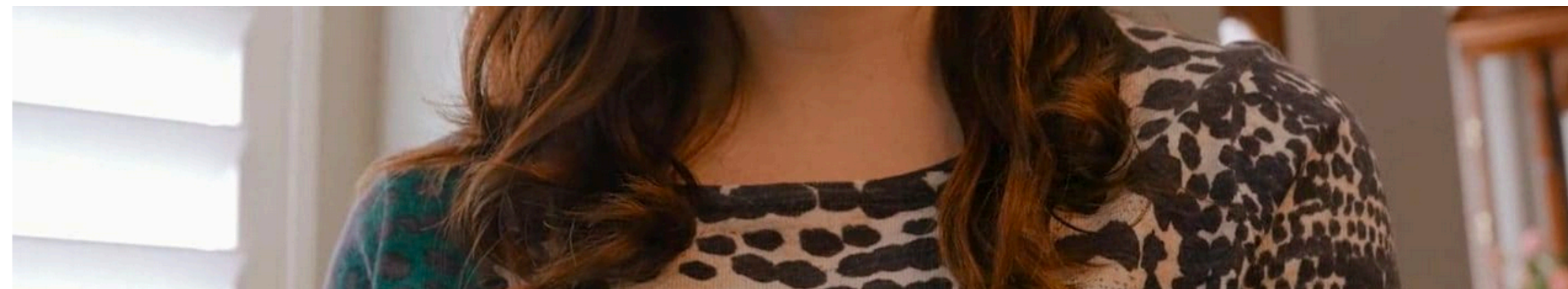
27 SEPTEMBER 2019 • 10:00PM



AI used for first time in job interviews in UK to find best applicants



However, academics and campaigners warned that any AI or facial recognition technology would inevitably have in-built biases in its databases that could discriminate against some candidates and exclude talented applicants who might not conform to the norm.



An applicant being interviewed on their phone

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27 SEPTEMBER 2019 • 10:00PM



IN THE NAME OF 'CONVENIENCE'...

IT CAN BE USED TO HURT PEOPLE...



*Thermostats, Locks and Lights:
Digital Tools of Domestic Abuse*



IN THE NAME OF 'NEWS'...

IT CAN ELEVATE THE WORST IN US...





**AND IT'S NOT JUST SOCIAL MEDIA OR
RETAIL.**

**MOST INDUSTRIES ARE USING
SOFTWARE TO CHANGE THE
BEHAVIOUR OF THEIR USERS.**



Let's Stop Pretending Facebook and Twitter's CEOs Can't Fix This Mess

They've been trained to not care.

The core problem is that these CEOs are actually making totally logical decisions every step of the way. Capitalism—which drives the markets, investors, venture capitalists, and board members—demands a certain approach to growth and expansion, one that values particular metrics. So social media companies and the leaders who run them are rewarded for focusing on reach and engagement, not for positive impact or for protecting subsets of users from harm. They're rewarded for keeping costs down, which encourages the free-for-all, anything-goes approach misnomered "free speech." If they don't need to monitor their platforms, they don't need to come up with real policies—and avoid paying for all the people and tools required to implement them.

WIRED

THIS IS A LEADERSHIP ISSUE



Let's Stop Pretending Facebook and Twitter's CEOs Can't Fix This Mess

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required to implement them.

THIS IS A LEADERSHIP ISSUE





Rogue Works Progress Administration

@GabrielRossman



Fear leads to anger
Anger leads to hate
Hate leads to *user engagement*



♡ 5,889 9:04 AM - Sep 4, 2019



💬 1,497 people are talking about this



THIS IS A LEADERSHIP ISSUE



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SOMETHING TO KEEP AN EYE ON...



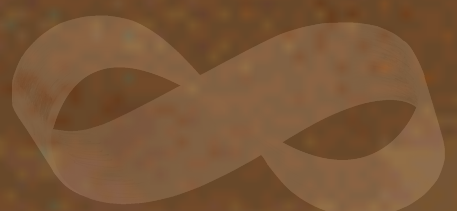
“I TRUST MY PRODUCT MANAGER”



“I JUST WANT TO WRITE CODE”



“I JUST WANT TO WRITE CODE”



By default, new technologies bear the ethical fingerprints of their creators, not of wider society.

- Cennydd Bowles, author of Future Ethics



BUT WHAT WILL YOUR CODE BE USED TO DO?



Volkswagen Engineer Gets Prison in Diesel Cheating Case



James Liang, a Volkswagen engineer, is the first employee sent to prison in the scandal that has tainted the company's reputation and cost it billions in fines and settlements with consumers. Virginia Lozano/Detroit News, via Associated Press

By **Bill Vlasic**

Aug. 25, 2017



DETROIT — A Volkswagen engineer was sentenced on Friday to 40 months in prison for his role in the German automaker's decade-long scheme to cheat on federal emissions tests for diesel-powered cars sold in the United States.

sold in the United States.

IT'S YOU WHO WILL PAY THE PRICE



GOTHETF.CO / @JBOOGIE

Goal-driven. Values guided. Measure both.

- Kim Goodwin



WHAT CAN YOU DO?





1. UNDERSTAND YOUR BUSINESS MODEL



- 1. UNDERSTAND YOUR BUSINESS MODEL**
- 2. TAKE AN INTEREST IN YOUR CUSTOMERS**



- 1. UNDERSTAND YOUR BUSINESS MODEL**
- 2. TAKE AN INTEREST IN YOUR CUSTOMERS**
- 3. USE THE SOFTWARE TO LEARN**



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- 4. MEASURE THE IMPACT OF YOUR WORK**



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- 5. DISCUSS THE DANGEROUS EDGE CASES**



- 1. UNDERSTAND YOUR BUSINESS MODEL**
- 2. TAKE AN INTEREST IN YOUR CUSTOMERS**
- 3. USE THE SOFTWARE TO LEARN**
- 4. MEASURE THE IMPACT OF YOUR WORK**
- 5. DISCUSS THE DANGEROUS EDGE CASES**
- 6. REFUSE THE WORK THAT HARMS PEOPLE**





WORKERS RIGHTS
ARE
WOMENS RIGHTS

HAPPY TO QUIT
FOR \$90M
- NO SEXUAL
HARASSMENT REQUIRED


WoC.
DON'T
BE EVIL

HAPPY TO QUIT
FOR \$90M
- NO SEXUAL
HARASSMENT REQUIRED

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DON'T
BE EVIL





 **Google Walkout For Real Change** Follow
 @GoogleWalkout

We, Google employees and contractors, will walkout on November 1 at 11:10am to demand these five real changes.
[#googlewalkout](#)

1. An end to Forced Arbitration in cases of harassment and discrimination.
2. A commitment to end pay and opportunity inequity.
3. A publicly disclosed sexual harassment transparency report.
4. A clear, uniform, globally inclusive process for reporting sexual misconduct safely and anonymously.
5. Elevate the Chief Diversity Officer to answer directly to the CEO and make recommendations directly to the Board of Directors. In addition, appoint an Employee Representative to the Board.

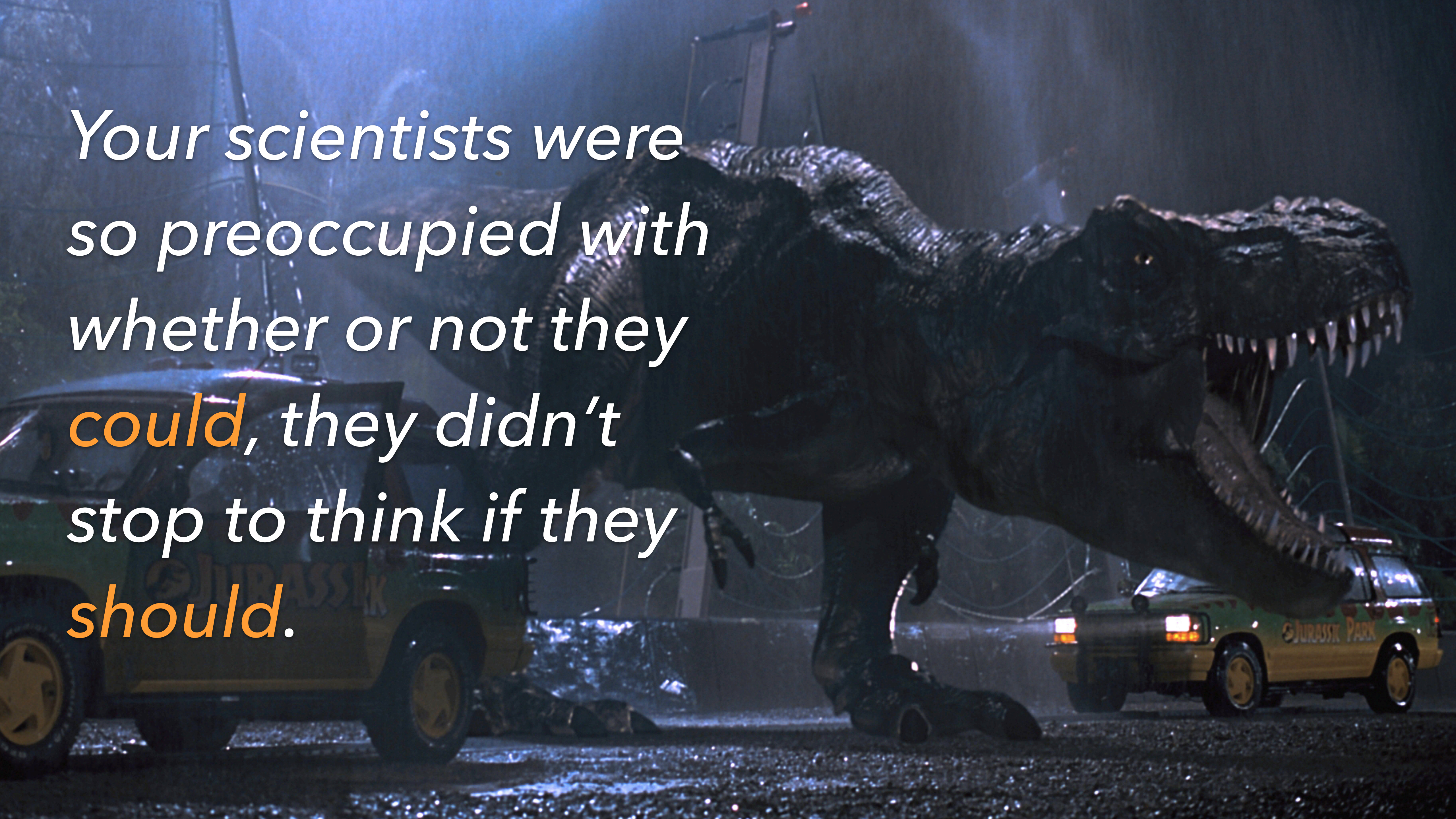
2:19 AM - 1 Nov 2018

2,171 Retweets 4,729 Likes 

 163  2.2K   4.7K  



*Your scientists were
so preoccupied with
whether or not they
could, they didn't
stop to think if they
should.*



THANK YOU!

JEFF@GOTHELF.CO / @JBOOGIE / GOTHELF.CO

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